

The Urban Innovation and Leadership Lab

Create innovative solutions and advance on your own leadership journey

A leadership and innovation lab hosted by the Global Leadership Academy, commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ), and Impact Solutions



The Urban Innovation and Leadership Lab

GIZ's Global Leadership Academy and the innovation and strategy think tank Impact Solutions are launching the new Urban Innovation and Leadership Lab – for leaders, organisations and change agents who want to unleash their potential to tackle current and future challenges relating to urban life and development.

Participants are invited to join a cutting-edge innovation and leadership development process and to learn in cross-sectoral and diverse international teams. The Urban Innovation and Leadership Lab offers a unique combination of innovation facilitation and social lab architecture that enables action and experiential learning, empowering each participant to find pattern-breaking solutions for sustainable change in their home contexts and to develop as a leader.

Over a period of several months, participants will work together and meet in three different cities, contexts and world regions – Durban, South Africa (September 24th to 27th, 2015), Berlin, Germany (November 13th to 15th, 2015) and Shanghai, China (first quarter of 2016).

Participants of the Urban Innovation and Leadership Lab will gain new perspectives on urban development, learn essential new skills, discuss pressing topics, share their knowledge and co-create solutions for current and future urban challenges.



Participants

Rasha Arous

Manager, UNHCR Urban development program for Urban Refugees in Egypt
Egypt



Rasha Arous' work experience started with the Aga Khan Trust for Culture in urban planning and development in spatial, socio-economic, cultural and heritage-related development programs. She was officer of the rehabilitation of the town of Masyaf which included rehabilitation of an old Market Place along with community based development projects. She also initiated the ambitious Aleppo Socio-economic Development Program in the Old City of Aleppo and managed it until 2010. Post to the Syria crisis, she directed her focus towards displacement and development and has researched Syrian refugees in Cairo and the different urban forms and modes of governance that accommodate them. Since October 2013, she initiated and is currently managing UNHCR's

urban development program for Urban Refugees in Egypt.

Why are you a participant of the Urban Innovation and Leadership Lab? Throughout my experience, I bounced between extensive field engagement and desktop review in the academia and learnt well that reflection and looking at things from out of the circle is refreshing. It is equally important to have a strong link to reality. Some of the programs I was engaged in were attributed by colleagues as innovative. I never knew theoretically what it means to be innovative, as it just came out of deep understanding and pragmatism. I am eager to reflect on that and learn.

Badral Bold

General Manager, Ulaanbaatar City and Head of the Mayor's Office
Mongolia



Badral Bold is in charge of ensuring the implementation of socio-economic goals within the framework of the Mayor of Ulaanbaatar's Action plan for 2013-2016. He is providing full support to the mayor while being responsible for the management of the city's economy and specialized offices. Some projects, regulations and rulings that fall into his major working areas are the improvement of solid waste management in Ulaanbaatar (UB) city, the installation of outside advertisement structures in the territory of UB city, the operation guideline for Governor's Ger area offices, the creation of the UB city "Public service management and regulation center", the general regulation for commerce, industry and services, the regulation on the issuing of special permission for the sale of alcoholic beverages and execution of the control and the implementation of the community participated mapping project for the improvement of public services (with the Asian Foundation).

Why are you a participant of the Urban Innovation and Leadership Lab? Topics in urban development I am currently interested in are re-planning, budget planning, economic development of cities, resilient city issues and issues of sanitary safety.

Paramita Datta Dey

Senior Research Officer, National Institute of Urban Affairs

India



Paramita Datta Dey is a city planner and has more than 18 years of post-qualification experience having worked with Ministries of the Government of India, and internationally funded projects of the UNDP, CIDA, World Bank, ADB and BMGF. She has been engaged in a number of policy initiatives in the urban development sector, particularly on infrastructure, urban poverty and environment issues. As a core member of the research team at the National Institute of Urban Affairs, she has gained expertise in policy review and formulation, project monitoring and evaluation and urban poverty reduction strategy. As infrastructure expert of the South Asia Urban Knowledge Hub, Paramita is working on evidence-based research and advocacy for urban policy and practice, with sanitation as the focus. She is developing the concept of a capacity building platform and an innovations hub for urban water and sanitation solutions to support the enhancement of scalable solutions for urban water, sanitation and health in India.

Why are you a participant of the Urban Innovation and Leadership Lab? Working on this platform and innovation hub will require proactive engagement and collective thinking among diverse partners to devise intervention strategies and business models for delivering effective, affordable and sustainable solutions. As a participant of the Urban Innovation and Leadership Lab, I hope to enhance leadership capabilities to handle my mandate as a change agent.

Janet de Luna Jiménez

Chief of Staff to the Vice Minister, Ministry of Agrarian, Territorial and Urban Development

Mexico



Currently Janet de Luna Jiménez serves as chief of staff to the Vice minister of Urban Development and Housing at the Federal Ministry of Agrarian, Territorial and Urban Development in Mexico. She has coordinated several strategic projects, such as the redesign in 2013 of the largest federal housing subsidy program (US ~\$925 million), and the elaboration of the National Urban Development Program 2014-2018. She is responsible for the International Cooperation Agenda, which has included MOUs with UN-Habitat and the French Republic, and obtained financial aid from IBD. Other actors include World Bank, OECD, national governments from Spain, Colombia, Germany, and transnational ONGs. She represents the Vice minister in meetings with leading private, public and social sector actors.

Why are you a participant of the Urban Innovation and Leadership Lab? I am interested in designing and implementing policies to mitigate urban poverty, spatial segregation and to build more equitable cities. I look forward to sharing experiences on how to build the institutions needed to enact a new urban agenda, including new legislation, financing tools and local capabilities. In our ministry the focus has been on the planning phase of the national urban policy, but there is an awareness that the next steps to implement it rely on such tools.

Rashiq Fataar

Founding Director, Future Cape Town
South Africa



Rashiq Fataar is an urbanist and the founding director of Future Cape Town, a leading public think-tank in the field of urbanism in South Africa, and a globally recognized social media platform in the field of urban sustainability.

Previously, he has worked on and led projects in the public and private sector including the Department of Design and different local and international institutions, for instance the Strelka Institute and the University of Cape Town. Furthermore, he was a member of the Board of Cape Town Tourism, the Advisory Board of the Sustainable Cities Collective and he launched the Young Urbanists community, a program of Future Cape Town which aims to build a community and networks for those under the age of 40. Through his work he

presented numerous conferences in Rio de Janeiro, Barcelona, Durban, Munich, London and New York.

Why are you a participant of the Urban Innovation and Leadership Lab? I am passionate about innovation and leadership in the field of cities and urbanism. Our work at Future Cape Town includes local and international collaborations with government, academic institutions, and the private sector. I am currently working with organizations promoting thinking and supporting the creation and adaption of strategies to improve urban areas, including writing and speaking at various conferences and events. My current interests are related to the planning and legacy of major events, as well as the public access and engagement in urbanism and urban development.

Praveen Gedam

Commissioner, Nashik Municipal Corporation
India



Praveen Gedam is presently working as Commissioner of Nashik Municipal Corporation in Nashik, one of the fastest growing cities in India. The corporation is responsible for providing civic amenities and infrastructure. Praveen was responsible to create a better infrastructure, because Nashik was hosting Maha Kumbh Mela, which is the biggest Hindu pilgrimage. During his previous career Praveen was in charge of various departments and districts. After his probation, he was posted as Sub Divisional Officer in Ratnagiri district. After that he was the Chief Executive Officer of the District Development Authority (Zilla Parishad) of the district Latur. Then Praveen was posted as district collector (i. e. chief administrator) of the district Osmanabad.

During this period he played a key role in ensuring proper launching and implementation of a prestigious wage employment program (NREGA).

Why are you a participant of the Urban Innovation and Leadership Lab? As an officer of Indian Administrative Officer cadre I shall be posted as chief administrator of various cities or departments concerned with urban administration in Maharashtra state (province). Because India has so many big cities like Maharashtra or Mumbai city with a population of more than 10 million people, a proper management is needed. It is very important for me to keep myself updated with the knowledge of urban issues as well as to inculcate further leadership skills required for the same. It will be of immense use for me if I interact with cross section of leaders in urban management from all over the world. Urban governance has seen many innovations all over the world and I feel it is necessary to know more about it given the specific scenarios in the state of Maharashtra and India.

Adelina Greca

Executive Director, National Territorial Planning Agency
Albania



In late 2013, Adelina Greca was selected by the Albanian Government to become the Executive Director of the National Territorial Planning Agency. The NTPA serves as the central planning authority of Albanian institutions being the leader and horizontal coordinator in dealing with national and regional planning. Furthermore the Agency assists Local Government Units in coordinating the vision of the central government to the local and regional plans. The Agency - among other things - is the leader and manager of the planning process regarding the national plan as well as other nationally important regional plans, coordinates and gives preliminary approval to all national, regional and local planning instruments, manages the GIS System of

Albania, the electronic planning instrument and building register, assists the Ministry of Urban Development and Tourism in dealing with legislation reform in the field of planning, serves as the secretariat to the National Territorial Council etc.

Why are you a participant of the Urban Innovation and Leadership Lab? I am looking forward to learning in cross-sectoral and diverse international teams how to tackle current and future challenges relating to urban life and development; to search for effective solutions and forms of collaboration to solve the complex problems of fast-changing urban environments; to learn how to maximize the opportunities that arise from urban transformations; to gain new perspectives on urban innovation, learn essential new skills, discuss current topics, share knowledge and co-create solutions.

Nertil Jole

Director of Territory Development, Ministry of Urban Development
Albania



Nertil Jole's current position is Head of Department for Territorial Development at the Ministry of Urban Development. The mission of the Territory Development Directorate is the development of Planning Policies and their harmonization and coordination with the central, regional and local levels, in order to achieve a sustainable development of the territory of Albania. As Director of Territorial Development he has been involved in a series of initiatives such as: i) the legislative framework, ii) territorial planning initiatives at national/regional level, as well as iii) pilot projects on urban regeneration. He has been mainly focused on three important priorities: i) The General National Territorial Plan (GNTP); ii) The Coastal Plan (ICsCP); and iii) The Integrated Plan for the Economic Zone of Tirana-Durres. Besides all of this Nertil has studied the piano for 12 years and has five years of experience in the field of Architecture and projects implementation.

Why are you a participant of the Urban Innovation and Leadership Lab? I believe this experience will be very valuable to broaden the skill-set relating to leadership - dealing with the challenges of urban life in different physical, political, economic and social contexts. Co-working and sharing multi-disciplinary viewpoints will help to gain knowledge for initiating fundamental change in my area of responsibility and will help to perform core functions in practice in order to push forward projects and ideas that can transform resiliently urban realities.

Geci Karuri-Sebina

Executive Manager, South African Cities Network
South Africa



Geci has been Executive Manager at South African Cities Network since 2011. Previously she worked with the National Treasury, the Council for Scientific and Industrial Research (CSIR), Human Sciences Research Council (HSRC), and the UCLA Advanced Policy Institute. Her interests span a range of development foresight, policy, planning and practice topics, particularly relating to urban governance, the built environment, innovation and local development.

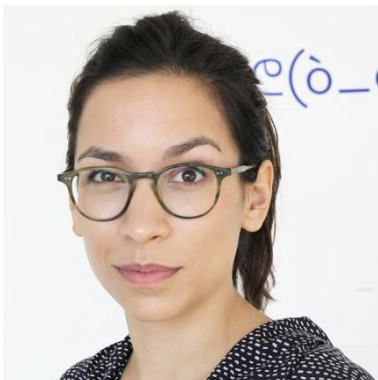
Geci is a committed development activist, commentator and contributor, and has served in various capacities, committees and boards over the years. She is also a founding director of the Southern African Node of the Millennium Project, co-founder of ForesightForDevelopment.org, an Associate Editor for the African

Journal for Science, Technology, Innovation and Development (Taylor & Francis), and Africa Regional Editor for Foresight: The journal of future studies, strategic thinking and policy (Emerald).

Why are you a participant of the Urban Innovation and Leadership Lab? I am interested in continuously learning and focusing my skills to maximize the impact that I can have through my work. The Lab makes a powerful proposition, which includes expanding networks with other dynamic urban development practitioners from whom I will undoubtedly learn a lot. I am interested in many urban development issues including governance, innovation-driven economy, culture, social movements, safety, youth, spatial development, technology, M&E, development policy, and futures.

Julia Kloiber

Project Lead, Open Knowledge Foundation
Germany



As project lead at the Open Knowledge Foundation Julia Kloiber is working closely with city officials, technologists, science institutions and engaged citizens. Their projects explore and leverage the potential of new technologies to help solve pressing city problems. In the past couple of years she has been leading cutting-edge projects around Civic Tech, Open Data and Citizen Science in Germany and internationally. She is a transparency advocate with a special expertise in Open Data who has been working with governments and companies on projects and strategies. She is part of an advisory group for the Federal Ministry of the Interior to help implement the G8 Open Data Action Plan. Julia started Germany's first civic tech incubator, called "Stadt Land Code", ran app

challenges and hackathons on transport and energy data and advised companies like the Deutsche Bahn and Stromnetz Berlin on open data strategies. Two of her current projects are the Civic Tech program Code for Germany and an international civic tech conference in New York: The Code for All Summit.

Why are you a participant of the Urban Innovation and Leadership Lab? I believe that international exchange and the sharing of knowledge is crucial to finding creative, new ways of tackling global and local issues. Despite many differences, many cities around the globe are struggling with similar problems, e.g. pollution, gentrification, traffic. I'm curious to explore and learn more about the challenges Shanghai, Durban and Berlin are facing and how new approaches and technologies can be used to help. I'm currently working on citizen science and open data projects.

Albana Kocollari

Director, Territorial Development Register Department, National Territorial Planning Agency
Albania



Albana Kocollari is Director of the Territorial Development Register (database) Department since late 2013. Her main projects deal with managing the National Albanian GIS system with her team, the electronic register of planning instrument and building permits, as well as coordinating and implementing the Territorial Planning Law and bylaws regarding the planning and development Register by assisting local government units in its understanding and usage. Albana worked as an assistant professor at POLIS University from 2010 to 2011, dealing mostly with laboratory courses and the theory of architecture for first and third year Bachelor students. She participated in different workshops for courses regarding landscape architecture, urban planning and architecture.

Since 2011 until she started work at the Agency, Albana has worked for an NGO specialized in preparing Regional and Local Plans. During this period she worked practically on the local plans for Himara, Durres, Ishem, and Qender Vlore.

Why are you a participant of the Urban Innovation and Leadership Lab? I am looking forward to learning in cross-sectoral and diverse international teams how to tackle current and future challenges relating to urban life and development; to search for effective solutions and forms of collaboration to solve the complex problems of fast-changing urban environments; to learn how to maximize the opportunities that arise from urban transformations; to gain new perspectives on urban innovation, learn essential new skills, discuss current topics, share knowledge and co-create solutions.

Georgina Alejandra Leal Vallejo

Coordinator of Non-Motorized-Mobility, Institute for Transportation and Development Policy
Mexico



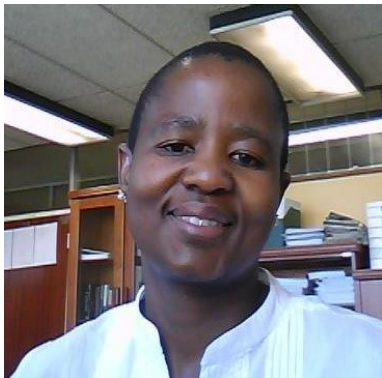
Alejandra Leal is the Coordinator of Non-Motorized-Mobility (pedestrians and cyclists) for ITDP Mexico, an international NGO that promotes sustainable mobility. She has a Masters in Public Policy from the Hertie School of Governance in Berlin and a Bachelors Degree in Economics from CIDE in Mexico City. She coordinates a multidisciplinary team which provides advisory service to local governments in Mexico. She leads the ITDP road safety strategy for Mexican cities, which includes three pillars: street design, law enforcement and mobility culture. Alejandra has presented "Ciclociudades" workshops to officials and civil society in many Mexican Cities. She is co-author of the Ranking Ciclociudades, which yearly evaluates the 30 biggest cities in

Mexico. In the local government, she coordinated public space projects. She worked as a consultant for the IDB on environmental issues, and collaborated with the Clean Air Initiative in Manila, Philippines on the development of a walkability index.

Why are you a participant of the Urban Innovation and Leadership Lab? It is the possibility to learn and share cutting edge solutions for people in growing cities, where equity and sustainability are at the center. I focus on the topics of pedestrian and cyclist mobility, e.g. safety by street design: Intersections, complete streets (bike lanes), traffic calming and shared space; or Law enforcement: Traffic regulations, mobility planning; and Mobility culture: Bike sharing systems, apps and campaigns.

Modjadji Malahlela

Chief Director Urban Development, Department of Cooperative Governance
South Africa



Modjadji Malahlela works for the Department of Cooperative Governance employed as Executive Manager of Urban Development. The overall responsibility of the unit she manages is to coordinate and support the implementation of initiatives to promote integrated urban development. Her current work includes coordinating the development of the country's Integrated Urban Development Framework, which is a policy framework for managing urbanisation in South Africa. She has a Master's degree in Development Studies and a PhD in Public Administration and Development Management.

Why are you a participant of the Urban Innovation and Leadership Lab? My motivation to participate in the Urban Innovation and Leadership Lab is based on the analysis that South Africa's policy of separate development has resulted in unsustainable spatial patterns and compromised the economic viability of most towns and cities. The challenge now is reversing these patterns, while dealing with the emerging trends of exclusion based on social status. This requires innovative approaches at all levels of government given the different functions and responsibilities. The programme of the Urban Innovation and Leadership Lab offers an opportunity to learn from other experiences to inform context specific approaches. Topics that I am interested in are (i) principles and methodologies for designing, in partnership with various stakeholders, inclusive, resilient and safe urban settlements, (ii) governance models that enhance collaborative planning and integrated delivery and (iii) planning for inclusive economic development.

Hailu Aderie Meskellie

Head of Urban Beautification and Greenery Development, Ministry of Urban Sanitation and Beautification
Ethiopia



Having grown up in a rural and remote part of the Oromia National Regional State with very limited access to primary education, Hailu Aderie Meskellie in his first career became a teacher and school principal. After some successful years in the education sector he pursued a BA degree in accounting and an M.A. in Organizational Leadership at Azusa Pacific University. Currently Hailu holds the position of head of the Urban Beautification and Greenery Development. Besides his professional responsibilities Hailu has been the People's Representative in Oromia National State for two terms and a highly valued member of society. He has been awarded a number of awards. In his current work Hailu focuses on urban environmental issues. He sees high potential in urban nurseries, urban agriculture, urban recreational parks or centers and urban waste management to

create jobs, maintain household food security and to play important roles in making cities clean and livable.

Why are you a participant of the Urban Innovation and Leadership Lab? Everywhere cities are confronted with complex and diversified problems. That is true for both cities in developing and developed countries – even though to varying degrees. It is necessary to address these problems now and inaction leads to violation of dwellers' human rights. This indicates that unless new thinking and action will occur the challenges in the future will be more severe than the current ones. I expect the Urban Innovation and Leadership Lab to open up opportunities for innovative thinking and to bring urban leaders with different backgrounds together to share their experiences with each other.

Martha Sofia Niño Sulkowska

Director for Urban Sustainability, Ministry of Environment and Natural Resources

Mexico



Martha Sofia Niño Sulkowska has a long career as public employee in the Mexican Federal Ministry of Environment, with responsibility for the design of regulatory instruments to transform development trends experienced by Mexican cities, a profession that goes in hand with teaching activities in postgraduate urbanization studies. Among some contributions that reflect her current work the Mexican Standard for Sustainable Building and the Guidelines towards Urban Sustainability are to be named – both complementary recent instruments that are based on an integrated approach and that involve a complex process of innovation and consensus for moving towards new planning and urban management models. A biologist specialized in ecology; Martha Sofia also holds

a master's degree in city management and several graduate studies in urban planning and sustainable development.

Why are you a participant of the Urban Innovation and Leadership Lab? Confronting visions and experiences with international interdisciplinary teams from different regions is a unique opportunity to achieve greatest impact on professional performance. Understanding and influencing the city in its complexity, heterogeneity and dynamism is one of the challenges facing urban sustainability - leaving behind sectoral, governmental, disciplinary and even temporary approaches that are operating from individual logics in escalating conflict. Innovation and leadership in environmental policy can be the trigger to achieve a true urban reform, a challenge which demands the construction of new frameworks that allow synergies and common urban sustainable goals.

Sikhulile Nkhoma

Managing Director, Enterprise Development Holdings

Malawi



Sikhulile Nkhoma is the founding Managing Director (2013 to date) of Enterprise Development Holdings (EDH). EDH is a private limited company that prides itself in developing and nurturing enterprises that create synergies, currently in built environment (property development, housing finance, housing materials, energy, home equipment and merchandise) and also in corporate support services (Marketing, Business Development, Investments, Accounting, Research and Development, Human Resources, Administration & Management Solutions). EDH has in-built capacity to handle medium to large scale housing projects at a cost lower than industry average because of its systems and institutions that offer critical project management competence and economies of scale. Prior to her current role, she founded and was the

Executive Director (2004-2013) of CCODE, an NGO that builds capacity and advocates for the rights of the urban poor in Malawi. Sikhulile is an Urban Planner by profession.

Why are you a participant of the Urban Innovation and Leadership Lab? My interest is in building a company that provides a solution to Malawi's urban problems. That work should be relevant especially to the majority of the people. Subsidiaries should get to producing and providing products on the market that make sense and are relevant to the poorest. I am also passionate for enhancing female leadership across Board.

Adriana Perez

Coordinator "Innovacampus", Ruta N
Colombia



Since 2013 Adriana Perez has been working for Ruta N, an Agency of the City of Medellin that leads the city's innovation strategy. She holds the position of expert focused on Human Talent Development Strategies. She has two main responsibilities: firstly, the design, promotion and implementation of strategies focused on innovation in the higher education system through the Innovacampus Program. This framework includes two projects: A pilot (2013-2015) for development of innovative curricula and a new initiative for design and implementation of an Innovation Management System in HEIs, based on the Minimum Viable Innovation System; secondly, the connection between the Education and STi policies of the city of Medellin through the development and strengthening of the network of the main public, non-profit and private local organizations for leading, finance, developing and support of the Education and STi's Programs and Projects. Since 1996, she has professionally held positions that involve strategic, technical and administrative responsibilities in academic, public and interphase organizations in Colombia, Mexico, Germany and Honduras.

Why are you a participant of the Urban Innovation and Leadership Lab? I am passionate for people, challenges and connections. I have a deep interest in working with economic and social development projects based on management of human talent for entrepreneurship, business development innovation and education. The Urban Innovation Lab is the dreamed opportunity for sharing visions and experiences with other leaders around the world, and for co-creating with them.

Abdul Baqi Popal

Director, General Directorate of Municipal Affairs of the Independent Directorate of Local Governance
Afghanistan



As the Director of the General Directorate of Municipal Affairs (GDMA) of the Independent Directorate of Local Governance of the Islamic Republic of Afghanistan, Abdul Baqi Popal is in charge of the government institution at the central level that oversees, manages and regulates the affairs of all 195 municipalities of Afghanistan, with the exception of the capital Kabul. In this capacity he took the lead in developing an Upgrading Policy for Informal Settlements and is currently developing an Urban Solidary Programme to improve community-based governance, as well as a Municipal Development Programme focused on infrastructure development in the five largest provincial capitals of Afghanistan. Before he became General Director of GDMA in 2011, he had worked for UN agencies for 18 years, most recently as Senior Urban National Programme Manager for UN-Habitat. Among other degrees Abdul holds a postgraduate diploma in Land Management and Informal Settlement Regularisation from the International Institute of Urban Management of the Erasmus University at Rotterdam.

Why are you a participant of the Urban Innovation and Leadership Lab? Urban growth in Afghanistan is even faster than that of other countries in the region due to a high influx of returnees from neighboring countries and to insecurity in rural areas. I am looking forward to the opportunity to discuss the challenges which informal settlements pose to the Afghan government in a global context, in particular how to improve living conditions and service delivery in informal settlements of the urban poor and to encourage the private sector to invest, how to enhance municipal revenues, and how to improve citizen-based governance.

Ari Siswono Sardjito

Executive Director, Sarang Teknik
Indonesia



Ari Siswono Sardjito works as an Executive Director for p.t. Sarang Teknik, an engineering and construction company focusing on the Indonesian infrastructure development sector. The ISO- and OSHAS-certified company builds roads, bridges, canals, water processing plants, buildings, ports, and other infrastructure projects owned by the Central Government with funding coming from the Indonesian Government or foreign donors, such as JICA, JBIC, Worldbank, ADB, AusAid, etc. For the past 53 years, the company has successfully completed more than 1,000 infrastructure projects all over Indonesia and an airport in Saudi Arabia. Ari's main job is to ensure the corporate well-being in major functions, such as: finance, strategic and

business development, and building relationships with all stakeholders. Reporting directly to the President Director, he must ensure that the company follows the best corporate values and practices presently practiced in the Indonesian infrastructure industry for the good of many people.

Why are you a participant of the Urban Innovation and Leadership Lab? Some of the topics in Urban Development I am especially interested in are renewable energy solutions for future urban living and finding the right design for urban development, especially in developing/3rd world countries – with the aim to eventually achieve a harmony level for all inhabitants living within the urban setting. I hope to gain appropriate leadership know-how that can help to achieve the two points above as well as to suggest innovative ideas for urban development and to rally all stakeholders to successfully implement those ideas into reality.

Alejandro Treviño Díaz

Technical Secretary, Ministry of Agrarian, Territorial and Urban Development
Mexico



The Ministry of Agrarian, Territorial and Urban Development is a recently created institution which arises as the result of a massive and scattered urban sprawl in México over the last four decades as well as to the lack of adequate policy and planning on a federal level with regards to urban and housing development. The tasks carried out in Alejandro Treviño Díaz's area focus on promoting effective and organized city development by controlling the growth of the urban areas and applying consolidation strategies for the optimum use of the existing urban land. Cities have a broad variety of scenarios, for this reason Alejandro's participation relates to some of the following areas of intervention: social housing, mixed land use, polycentric development, disaster risk management, sustainable mobility,

sustainable resource management and smart use, creation and rescue of public areas, as well as many other initiatives across institutions and levels of governance.

Why are you a participant of the Urban Innovation and Leadership Lab? Having the opportunity of participating in this Lab could not come in a better moment. I believe the building of capacities in an innovative and further thinking way is the key to offer better solutions for the cities as well as changing paradigms of decision makers as to how cities should be addressed and what role do they play for the improvement of life quality as well as a smart and efficient operation of their processes.

Enkhbayar Tsedendorj

Chairperson, Urban Development Resource Center

Mongolia



Enkhbayar Tsedendorj has been working as a Chairperson of the Urban Development Resource Center (UDRC) in Ulaanbaatar since its establishment (2005). The purpose of this NGO is contributing to poverty reduction by improving the living environment of Ger districts' residents through their active participation - hence the NGO is focusing on Ger area development through community empowerment. The main objective and mandate of UDRC is to promote socially, economically, and environmentally sustainable urban and regional development and building local capacity through a) increasing cooperation among different stakeholders; b) research analysis; c) trainings; d) community mobilization; e) technical surveys; f) community mapping. So far the UDRC has supported the

creation of over the 200 saving groups in the country. "As finance grows up from the ground like this", Enkhbayar says "people can begin to think for themselves what they'd like to do and then do it. People have the power to gather people together and to allow them to start doing things, because it is finance that they manage themselves."

Why are you a participant of the Urban Innovation and Leadership Lab? Learning from each other, sharing information, cooperatively searching for solutions to current and future urban challenges around the world is very important for professionals to implement more innovative development activities. As a participant of the program I would like to learn more about leadership development approaches, individual coaching, innovation facilitation through methodologies related to Design Thinking. I have no doubt that the program provides a big opportunity to learn new innovative development approaches and methods which support professional and personal development.

Mirjam van Donk

Director, Isandla Institute

South Africa



Mirjam van Donk is the Director of Isandla Institute, a South African urban think tank. An urban planner with a Masters degree from University College London, she has worked and written extensively on local government, urban governance, human settlements, development planning, gender and HIV/AIDS. She plays a leading role in the domestic non-profit sectors on local governance and urban development, including in her capacity as Chairperson of the Good Governance Learning Network, a network of South African NGOs in the local government sector.

Why are you a participant of the Urban Innovation and Leadership Lab?

The Lab offers an amazing opportunity for reflection, peer learning and rejuvenation/inspiration. I am keenly interested in partnerships for urban transformation, network politics and building/sustaining communities of practice, as well as in the intersection between people, place and space – i.e. how the built environment can help bring about vibrant, convivial and inclusive communities and families and how communities, in turn, can help shape the built environment in their pursuit of wellbeing and social justice.

Hou Wenjun

Deputy Director, Department of Building Energy and Science & Technology, Ministry of Housing, Urban and Rural Development

China



Hou Wenjun's work focuses on international Sci. & Tech. cooperation on housing and Urban-Rural development, especially on the promotion of building energy efficiency and green building, eco-city development, climate change, and urban-rural sustainable development. He facilitates cooperation between China and other countries in the area of building energy efficiency and green building, low carbon eco-city, and climate change. He drafts and negotiates Memoranda of understanding between ministries, develops working plans and implements them to ensure a solid cooperation result. Hou Wenjun designs and carries out many cooperation projects with different countries, including U.S., Canada, EU, Germany, UK, France, Denmark, Sweden, Finland etc., and international organizations, such as GEF, World Bank, ADB and UNDP. He

works to disseminate the outcomes of the cooperation and does the capacity building for officers and technicians of central and local government, research institutes, universities, companies.

Why are you a participant of the Urban Innovation and Leadership Lab? China's urbanization rate grows fast nowadays. I am convinced that it is a very important issue to let China's urbanization grow in a low-carbon, energy efficient and sustainable way. There are still a lot of challenges to be faced. To retrofit billions of existing non-energy efficient buildings in China, and to regenerate the existing cities to more inclusive and sustainable cities as well as to make them more resilient to climate change will contribute a lot the global sustainable development.

Zemedet Tefera Woldegiorgis

Head of Urban Planning, Disposal and Greening Bureau, Ministry of Urban Sanitation and Beautification

Ethiopia



As to Zemedet Tefera Woldegiorgis' Educational and Professional background, he has a Bachelor of Science in Agricultural Engineering and Master of Science in Forest Resources and Ecologic Restoration from different Universities. Besides this he has more than 22 years working experience in areas of Rural and Urban development, especially in areas of natural resource conservation, agricultural extension and urban development, in different areas and positions. He has also contributed in areas of trade and industry to establish fare trade system in country and boost industrial development. Currently he is assigned as a head of Urban Planning, Waste Disposal and Greening Bureau in Ministry of Urban Development Housing

and Construction.

Why are you a participant of the Urban Innovation and Leadership Lab? As everybody knows, there are so many challenges in urban areas. I believe that those challenges can be addressed by capacitating and experience sharing from different areas in the world. So I am motivated to join the Urban Innovation and Leadership lab because it provides the opportunity to share me some innovative ideas that can address the urban challenges that our world is currently facing. I am especially interested in issues of waste disposal and management and how an urban area can be beautified and made green.

Rukia Seid Yimer

Deputy Head of Office, Ministry of Urban Sanitation and Beautification
Ethiopia



Rukia Seid Yimer holds an MA in urban management and a Bachelor's degree in Economics. She is the deputy head of the office of urban beautification and sanitation with the overall objective of fostering the development of urban green areas and solid waste management. Sustainable urban greenery and waste management significantly contributes to achieving the three pillars of sustainable development: the social, environmental and economic dimension. Despite Ethiopia having a participatory urban policy strategy, rapid population growth and urbanization is resulting in a rise of demand for basic urban goods and services i.e. infrastructures that also include urban greenery and solid waste management. These demands challenge the current capacity of the municipalities. Proper collection, transportation and disposal of solid waste which contributes to a sustainable and low carbon development remain a bottleneck in major cities. Rukia's office coordinates the implementation of programs responding to these challenges at the federal level and the municipal level.

Why are you a participant of the Urban Innovation and Leadership Lab? I believe that since today's global challenges require strategically oriented approaches; knowledge and experiences of urban leaders must be up to date and fit the current issues. As an urban leader I want to contribute to solving the challenges of good government. My motivation is to provide goods and services for the urban population with all pillars of good government in all urban areas. Soil, water and air pollution, various health problems and poor quality of life that result from absence of urban green areas and proper waste management are major issues for sustainable development that consequently affect productivity and economic development of urban dwellers. Particularly the poorest members of the community, women and children are most vulnerable to these negative effects.



Lab Team

Jan Wessler

Global Leadership Academy, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Germany



Within his assignment as Specialist for Change Management in the GIZ Global Leadership Academy, Jan is leading the GIZ-teams for two leadership and innovation labs: The Power of Diversity Lab and the Urban Innovation and Leadership Lab. Holding a Master's degree in organizational psychology from Radboud University Nijmegen, Netherlands, his focus lies on change management, leadership development and group dynamics. He has gathered experience in this regard in different processes with international groups of leaders and is especially interested in the transfer of innovative ideas into sustainable change. In his opinion leadership plays a crucial part in approaching today's global challenges. The combination of leadership development and innovation is the major goal of the labs Jan is responsible for. He is constantly working on optimizing leadership and innovation labs as new formats for international cooperation for sustainable development. He is an elected member of GIZ's workers council and representing employees' interests especially in matters of human resource development.

In his free time he is a passionate traveler and enjoys outdoor activities and photography.

Mareike Zenker

Global Leadership Academy, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Germany



Mareike is convinced of the importance of social dimensions in all development areas. Connecting different people and fostering exchange has always been a central aspect of her professional life. She has been actively involved in different global and regional networks.

Before joining the Global Leadership Academy in 2015 she was heading a project on strengthening women's rights in Indonesia directly targeting at building links between different stakeholders at different levels and sectors. She has been working in various positions supporting governance issues and projects in Asia, Africa and the MENA-region. She graduated in Sociology and

was trained in Change Management.

Tell Münzing

Co-Founder and Managing Director, Impact Solutions GmbH

Germany



Tell has long-term experience in the fields of strategy & sustainability, transformation management and sustainable finance. Tell lived for 13 years in London. There he worked as the COO in the internationalisation of the coaching & leadership firm Performance Consultants International. Prior to that he worked as a Senior Advisor at SustainAbility Ltd, the pioneering think tank and advisory firm, where he advised multinational companies on sustainability strategy and business model innovation, worked in cross-sector partnerships, and led projects such as the Global Reporting Initiative and the UN Engaging Stakeholders program. In the Urban Innovation & Leadership Lab Tell can contribute all his fields of expertise and integrate methods and processes for transformative

development inside - out.

Shamim Rafat

Co-Founder and Managing Director, Impact Solutions GmbH

Germany



Shamim has a longstanding track record as a strategy and management consultant in the areas of innovation management, Design Thinking, sustainability as well as change and stakeholder-management. He previously worked as Business Director for an international digital agency, where he led global partnerships and innovation projects for multinationals like Google, Microsoft, Yahoo!, NASA, The World Bank and Danone. Prior he worked for Capgemini Consulting and was responsible for transformation projects of the German government and the EU. Shamim holds a PhD in Political Sciences from the NRW School of Governance at the University of Duisburg-Essen. He is an appointed member of the Global Responsible Leaders Network of the

BMW Foundation Herbert Quandt.

Gordon Müller-Eschenbach

Leadership Facilitator, Impact Solutions GmbH
Germany



Gordon is an Executive Coach and Leadership Facilitator. After holding Management positions at Roland Berger Strategy Consultants and Boston Consulting Group he extended his top management competencies with systemic and holistic approaches through trainings with Max Schupbach and Gita Bellin. Today Gordon acts as a catalyst for leadership transformation processes and their organisations on different levels. As a life- and executive coach he supports humans to find their individual path of personal development to realise their full potential in their profession and life. Through the holistic integration of the mental and emotional levels in his work, a sustainable effective transformation will be realised. Participants of the Urban Innovation

and Leadership Lab will thereby be enabled to successfully transfer innovative approaches and insights in their personal environment.

Veit Vogel

Lead Foresight and Design Thinking Facilitator, Impact Solutions GmbH
Germany



Veit is an experienced and versatile facilitator of Design Thinking and foresight processes at Impact Solutions. He has longstanding experience in establishing corporate Design Thinking labs and innovation management. Before joining Impact Solutions he worked with leading innovation teams at Deutsche Bank, Zurich Bank and the HPI School of Design Thinking. Veit studied Business Administration & Philosophy at the University of Bayreuth, majored in Future Sciences at the Free University of Berlin and studied Design Thinking at the HPI as well as the University of St. Gallen.

Jana Wichmann

Foresight and Design Thinking Facilitator, Impact Solutions GmbH
Germany



Jana is responsible for Design Thinking & strategic foresight projects as well as developing the innovation management processes further. She is a passionate digital native and future thinker who loves to take on new challenges to shape a fast changing world. She has over 10 years of experience in corporate foresight consulting, media/filmproduction and leading and supporting projects for international companies in the area of digital transformation, media, ICT, pharma, finance and mobility. Jana obtained her B.A. in Media Science and Management at University of Applied Science Mittweida and her M.A. in Future Research at FU Berlin. Beside her major, she studied Design Thinking at HPI Potsdam.

Dea Dantas Vögler

Design Thinking Facilitator, Impact Solutions GmbH
Germany



Dea is a Design Thinking facilitator and Service Designer at Impact Solutions. Starting her career in advertisement she has many years of experience in branding and digital product development. Her thesis in Communication Design at the University of Applied Sciences Potsdam won the Junior Art Directors Club Award Bronze in the category Digital Media. After graduating from the HPI School of Design Thinking, she carried on with her final project SUMMO and led it from a concept stage to a successful implementation. SUMMO is an SMS based communication service for nurses working in mobile clinics in rural South Africa, it is also an excellent example of how Design Thinking helps solving everyday life challenges in innovative and highly efficient ways.

Pascal Ackerschott

Design Thinking Facilitator, Impact Solutions GmbH
Germany



Pascal is a Design Thinking facilitator at Impact Solutions. He is co-founder of the Berliner Ideenlabor, a creativity and innovation consultancy based in Berlin. He is a guest lecturer in Design Thinking at École Polytechnique Fédérale de Lausanne and an associate lecturer at the University of Applied Sciences Berlin, managing the university's "Start up Lab" programme. Starting his career in communication design he has a long-standing experience in creative processes and innovation management. He holds a M.A. in Business Communication Management and a B.A. in Communication Design. During his academic studies he lived in England, Sweden and Vietnam, working for the German Academic Exchange Service (DAAD). He also studied and worked at the HPI School of

Design Thinking. His work covers fields such as business communication, graphic design and innovation strategies, working with innovation and design teams in business as well as science.



Host Organisations

GIZ and the Global Leadership Academy

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a federal enterprise and offers solutions in political, economic and social change processes. Most of the work is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ). However, GIZ also operates on behalf of other German ministries and public and private bodies in Germany and abroad. These include governments of other countries, the European Commission, the United Nations and the World Bank. GIZ is equally committed to helping clients in the private sector attain their goals. GIZ operates throughout Germany and in more than 130 countries worldwide and has more than 16,000 staff members around the globe.

With its international, cross-disciplinary and practice-oriented dialogue processes designed to strengthen leadership skills and innovation capacity, the **Global Leadership Academy** targets those in positions of responsibility from the North and the South. In this way, GIZ is supporting individuals and organisations worldwide as they work through change processes. GIZ has been commissioned to carry out this task by the German Federal Ministry for Economic Cooperation and Development (BMZ). The Global Leadership Academy brings together high-ranking participants from the worlds of policy-making, business, academia and civil society who might otherwise have never entered into dialogue with each other. The Academy provides a safe space for them to explore one another's perspectives, look at things in new ways, be inspired and invigorated, and initiate changes where they are needed. Participants develop specific change projects that they implement in their home countries, providing impetus for positive transformation.

The Global Leadership Academy focuses on the specific problems and challenges faced by participants rather than employing ready-made concepts, and attaches great importance to values such as transparency and equal opportunities. The experiences and perspectives participants bring with them promote a creative exchange across continents and strengthen cross-sectoral thinking. Through networking, participants are empowered to expand their sphere of influence and their opportunities to effect change.

To provide its services, the Global Leadership Academy works with international cooperation partners such as the Presencing Institute, the Nelson Mandela Foundation, and the Deep Democracy Institute.

www.giz.de/leadershipacademy



Impact Solutions

Impact Solutions is an innovation and strategy advisory firm and think tank. The company applies collaborative and entrepreneurial approaches to transform systemic social, economic and environmental challenges into new solutions, business models and sustainable ventures. Services include the whole spectrum of research & analysis, facilitation of creative innovation and leadership processes, and implementation support. Impact Solutions works across sectors with multinational companies, public sector entities and NGOs. Impact Solutions is developing targeted modules and interactive formats around Breakthrough Innovation, Corporate Transformation, Leadership and HR, and Sustainability that leverage a bespoke mix of methods (e.g. Design Thinking, Foresight, Coaching) and networks of experts and stakeholders for the development of sustainable solutions.

www.impact-solutions.org



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