

Unveil the Hidden Presence: Trafficking in Women and Children A Leadership and Innovation Lab

February to December 2018



Implemented by:



UNVEIL THE HIDDEN PRESENCE: TRAFFICKING IN WOMEN AND CHILDREN

How can we use our spheres of influence and develop new action-oriented partnerships to more effectively bring the issue of trafficking in women and children to center stage?

Human trafficking occurs within virtually every country in the world and often across borders. Women and girls account for about 70 percent of the victims; two out of three trafficking victims are girls.

Trafficking in persons is a gross human rights violation and is often linked to other issues, including security, violence against women and children, migration, refugee protection, business responsibility and supply chain accountability, and economic development.

Consequently, in September 2015, the international community adopted the 2030 Sustainable Development Agenda and defined goals and targets to combat human trafficking, making a clear link between the fight against trafficking and sustainable development.

INCREASED AWARENESS AND EFFECTIVE RESPONSES

The topic of trafficking in women and children is often not adequately reflected in media and policy responses. Gender dynamics of human trafficking remain underreported. Information does not reach (potential) target groups or decision-makers. We need to think and act differently in order to raise awareness of trafficking. We need to learn and share different perspectives and expertise to develop diverse, innovative and multi-sectoral solutions to effectively address the phenomenon.

Therefore, the Thomson Reuters Foundation and GIZ are launching an international multi-stakeholder dialogue process for leaders and change agents.

This Leadership and Innovation Lab provides a platform to create partnerships. We intend to develop innovative awareness-raising approaches to prevent trafficking in women and children.

OUR APPROACH

The Lab is a multi-stakeholder dialogue process. We provide an enabling space for all participants to explore one another's perspectives and experiences. Participants engage in dialogue, explore the diversity of experiences and jointly develop new approaches to increase awareness of and prevent trafficking in women and children. We acknowledge that different groups such as survivors, civil society organizations, media representatives and journalists, donors, community and religious leaders, academics, governments and businesses have complementary skills, experiences and motivations to jointly drive innovation and sustained progress. Throughout the whole process, participants will be encouraged to develop specific action, to initiate and shape transformation in their home contexts and on a global level. We design a process including face-to-face and online exchange, individual and action-related coaching.

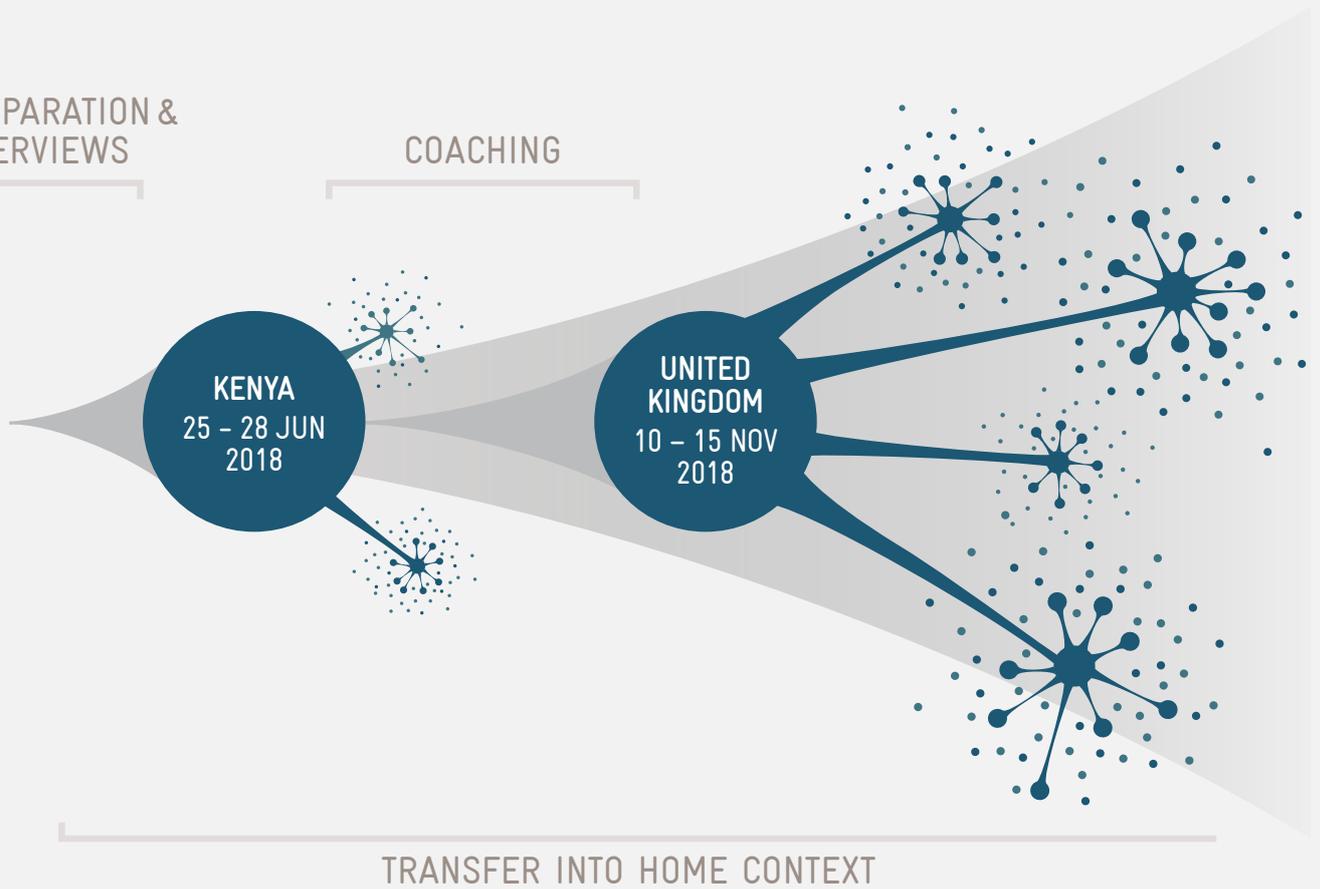
The Lab aims:

- To create a global network to increase awareness and publicity on trafficking in women and children
- To foster exchange and dialogue among the different stakeholders, their roles and experiences and approaches to combating trafficking in persons
- To develop innovative strategies and change projects in the stakeholder's institution or country to increase awareness of trafficking, particularly of women and children.

THE PROCESS

PREPARATION &
INTERVIEWS

COACHING





DATES AND LOCATIONS

The process entails online exchange and coachings to share, learn and develop ideas further as well as two face-to-face meetings. Key interventions, virtual and in person, will take place between June and December 2018.

- 25th - 28th of June 2018 in Nairobi, Kenya
- 10th - 15th of November 2018 in London, United Kingdom (including Trust Conference).

PARTICIPANTS

The Lab is designed for leaders and change agents from the worlds of policy-making, media, business, academia and civil society. Special focus is given to participants from source, transit, and destination countries of trafficking in persons in Europe and Africa. We will bring together over 30 selected individuals from diverse socio-cultural backgrounds, nationalities and professional expertise.

PARTICIPANTS

33



PARTICIPANTS

25



COUNTRIES



EIRLIANI ABDUL RAHMAN
COUNTRY OF ORIGIN: SINGAPORE
COUNTRY OF RESIDENCE: USA

Kailash Satyarthi Children's Foundation
Program Director

I am determined to do my bit to help eradicate child sexual abuse (CSA) and child sex trafficking. In my work as a member of Twitter's Trust & Safety Council, I work to improve users' experience on the issue of child online safety. I am especially interested in the Lab's role as an "enabling space". I invited INTERPOL to the Laureates & Leaders for Children Summit held in Jordan in March 2018, which I had organized. As a result of our lobbying, INTERPOL agreed at the conclusion of the Summit to strengthen and expand the global database and registry of traffickers which it hosts. In September 2015, the #FullStop to #childsexualabuse social media campaign that I led on behalf of the Nobel Peace Prize laureate Kailash Satyarthi reached 16 million people over six weeks. I won the BMW Foundation Responsible Leaders Award the same year. I resigned from the Singapore Foreign Service in December 2015 to set up my own not-for-profit in Singapore called YAKIN (Youth, Adult survivors & Kin In Need) to help adult survivors and child victims of CSA. I am also Program Director at the Kailash Satyarthi Children's Foundation. I raise public awareness on the issue of CSA by my writing, having published "Survivors: Breaking the Silence on Child Sexual Abuse" in November 2017 and having contributed a case study to a medical textbook to be published by Elsevier in London in August 2018. I have also written for the Singapore Medical Association's newsletter on CSA.



ASMA ABIDI
COUNTRY OF ORIGIN: TUNISIA
COUNTRY OF RESIDENCE: GERMANY/TUNISIA

Not 4 Trade Organization
Digital Communication and Online Outreach
& Freelance Digital Journalist

Asma Abidi is an award-winning journalist and a freelance digital media consultant. Since 2016, she has been enrolled in a Master's program in International Media Studies at the University of Applied Sciences Bonn-Rhein-Sieg and the Deutsche Welle Akademie and based in Bonn, Germany. In her research, she is focusing on the role of digital storytelling in providing an alternative voice to migrants in Mediterranean countries. Asma also holds an Engineering Diploma in Applied Sciences but has been working in the field of media development and journalism in Tunisia after the revolution. She is a contributor to different platforms and her work focusses on human rights, migration and culture. She is also a communication and online outreach volunteer for the organization Not 4 Trade, the first anti-human trafficking organization in Tunisia. In 2017, she won the Migration Media Award for journalistic excellence in reporting on migration in the Mediterranean among many journalists from the Mediterranean region. She was involved in projects including comic journalism workshops for newcomers and refugees, collaborative journalism and migration reporting and wrote many pieces about irregular migration, integration and intercultural dialogue in hosting societies. Asma is interested in digital storytelling and the role of media in transforming societies.



OKKY ARDYA
COUNTRY OF ORIGIN/
RESIDENCE: INDONESIA

Independent Editor & Documentary Photographer

Okky Ardy is an editor and documentary photographer based in Jakarta. She started her journalism career in 2003 at Group of Magazine, Kompas Gramedia, the largest media conglomerate in Indonesia. In 2009, she decided to become a freelancer and went to Canada. Since then, she has been working as a freelance writer, editor, copywriter, and TV scriptwriter for various publications. Starting from 2012, she has joined the PannaFoto Institute, a non-profit organization based in Jakarta aiming to educate Indonesian photojournalists and fostering an understanding of visual storytelling supported by World Press Photo Foundation, where she works as a contributor. In the same year, she started doing documentary photography about undocumented Indonesian migrant workers in Malaysia. She has spent more than five years working back and forth between Indonesia and Malaysia to examine the complexity of issues associated with undocumented immigrants, trafficking victims/survivors along with various kinds of threats. In 2013, she received a fellowship to study Visual Literacy in the Newsroom at Asian Center for Journalism - Ateneo de Manila University, Philippines. In 2014, she was selected as one of 30 Asian photographers to join the Angkor Photo Festival & Workshop, the longest running international photography event in Southeast Asia. Her works have been selected for Kathmandu Photo Festival 2015 and published in several publications including **Das Goethe Magazine** and **Die Zeit**. She is currently expanding her research-based project areas on female migrant workers, drug trafficking, and the death penalty.



EMAD BARAKAT AL-SHEHAB
COUNTRY OF ORIGIN: JORDAN
COUNTRY OF RESIDENCE: DUBAI/JORDAN

Trusted Figure CEO

Ever since my school time, I have found myself involved in voluntary work and following the passion of human development and human rights empowerment. I got the chance to participate in a big number of training programs, forums, conferences, and development projects on the national, regional and international level that gave me a great opportunity to better understand my region's challenges and opportunities concerning humanitarian development and empowerment. Also during this time, I made wide, rich and various work experiences in government, the private sector and NGOs on the national, regional and international level. Getting such a huge opportunity to interact with youth, experts and stakeholders from all over the world; traveling, learning and working in different countries in the MENA region, GCC and developed countries is keeping my mind and eyes open to learn from all other experiences, failing and success stories and achievements. This has given me the capability to have a helicopter view for the reality of human development at different levels. After this journey, I believe that as human beings, there is a big diversity in our challenges, opportunities, quality of life, mentality, beliefs and cultures, but we still have great common feelings, hopes and common interests to make this world a better place for future generations.



BECKY BISSONG TCHONKO
COUNTRY OF ORIGIN/
RESIDENCE: CAMEROON

Cameroon Radio Television
Senior Journalist

Becky Bissong Tchonko is a Cameroonian Senior Journalist with the Cameroon Radio Television - the CRTV. She was born in Mamfe - Manyu division of the South West Region and studied English Modern Letters and Linguistics at the University of Yaoundé I. She holds a Diploma in Journalism and a Professional Master's in Communication for Health and Environment Issues, both from the Advanced School of Mass Communication - ASMAC Yaoundé. Throughout her 20-year career, she has been drawn to development journalism, with special interests in the protection and promotion of the human rights of women and girls. She has produced and co-produced a number of radio programs including "Woman to Woman" and "Calling the Women", to raise awareness on the rights to education and health of vulnerable groups that include girls, women and disabled people. As Chapter Head of IAWRT Cameroon and Project and Finance Head of MEWIC Cameroon, Becky is keen on contributing towards redressing the dehumanizing phenomenon of trafficking in women and children, which is very present in the Cameroonian society.



DUNJA BONACCI SKENDEROVIĆ
COUNTRY OF ORIGIN/
RESIDENCE: CROATIA

Bonacci ltd.
Owner/Consultant

I hold an MA in Political Science from the CEU in Budapest. I have over 13 years of professional experience working in non-government, public and private sector as a project manager. In 2004, I started to work on the issue of Trafficking in Human Beings (THB), with emphasis on women and children. Focus of my work was prevention and awareness raising. I worked continuously for five years in the field of THB. During that period, I implemented many projects ranging from small-scale awareness raising projects with local communities, students and women's NGOs to national research on THB. Furthermore, I designed and delivered trainings for different stakeholders involved in combating THB like military, police, judges, social workers, as well as trainings for multi-actors i.e. anti THB mobile teams. I was a member of the National Committee and the Operative Team for combating THB in the Republic of Croatia. For three years, I worked as a local liaison officer for the International Center for Migration Policy Development on a program to support the Development of Trans-National Referral Mechanisms for Trafficked Persons in South-Eastern Europe. My tasks included conducting a country needs assessment and liaising with the relevant stakeholders involved in the anti-THB system in Croatia. In 2007, I was a participant of the U.S. State Department International Visitor Leadership Program where the main topics were combating THB and illegal migrations. In 2017, I started my own consulting business for project management that also focusses on issues of combating violence against women and THB.



PATRICK BONYONTE MIGIRO
COUNTRY OF ORIGIN/
RESIDENCE: KENYA

**Kenya National Commission on
Human Rights**
Human Rights Officer

Patrick Bonyonte Migiro holds a Bachelor of Arts in Anthropology. He currently works as a Human Rights Officer at the Kenya National Commission on Human Rights, responsible for, amongst others, the right to adequate housing, forced eviction, internal displacement and migration programs. He has more than five year's experience in these fields, and has relevant skills in coordinating various stakeholders drawn from the above sectors. He has been providing technical advice and support for projects and programmes initiated by the Commission, which have seen various publications by partners and the Commission. He is a member of the team currently implementing the GIZ- Better Migration Management (BMM) programme in partnership with KNCHR that focuses on realizing the BMM component three (protection pillar) at National Human Rights Institutions and/or other relevant bodies promoting migrant rights. This programme aims at promoting a culture of respect for human rights in migration and management through efforts targeting stakeholders – both state and non-state.



DOROTHEA CZARNECKI
COUNTRY OF ORIGIN: POLAND
COUNTRY OF RESIDENCE: GERMANY

ECPAT Germany
Senior Advisor on Child Protection
and Anti-Child Trafficking

Dorothea Czarnecki has worked in the anti-human trafficking field for the last thirteen years in Latin America, Europe and South East Asia. She has an undergraduate degree in intercultural communication and a PhD in social sciences in the field of commercial sexual exploitation of girls with a focus on Guatemala from the University of Oldenburg, Germany. Among others, Dorothea has conducted research for the European Commission on child trafficking in Germany, for ECPAT Germany on German travelling child sex offenders in Cambodia and for UNICEF Vietnam on child online protection. Currently, she is the anti-child trafficking and child protection senior advisor at ECPAT Germany and its deputy director. Since 2018, Dorothea is the German representative for the Group of Experts on Responses to Violence against Children, Committee for the Rights of the Child at the Council of Europe, and the Vice-Chair on the Board of Trustees of ECPAT International.



RUDRANI DASGUPTA
COUNTRY OF ORIGIN/
RESIDENCE: INDIA

ActionAid India
Program Officer

I have been working and learning with young people and marginalized communities since 2010 as a student, teacher, researcher and social worker and currently as a programme officer. As a fourteen-year old, I learned of the existence of human trafficking and its scourge-like effect on human lives, on a journalism assignment to a red-light area in Kolkata, my hometown. As a young person, that had a profound effect on me. Since then, my work with young people has taken me to extreme ends of the socio-economic and cultural spectrum. Starting as a work exchange fellow in London and Rajasthan, I have since worked with young first-generation learners in a remote mountain school for over two years as a teacher, worked directly with young survivors of human trafficking in Bihar and Bengal and trained British students in public speaking in the UK. Currently as part of ActionAid, we are trying to activate community-led mechanisms to prevent trafficking of adolescent girls in socio-economically and geographically vulnerable areas. My work has led me to witness the sheer brutality and misery inflicted upon the bodies and minds of persons who have been sold into hard labour and/or into sexual bondage. Working at close quarters has also opened my eyes to the sheer magnitude of the problem and its ever-evolving nature, aided largely by modern technology among other factors. My experiential learning has taught me the nature of realities on the ground, a perspective that is crucial in any interventions on issues of TIP. This interest to search for solutions is not just professional anymore, it is personal.



MOHAMED DIOP
COUNTRY OF ORIGIN: SENEGAL
COUNTRY OF RESIDENCE: MAURITANIA

Radio Futures Media,
Alakhbar
Foreign correspondent (RFM)
Editor-in-Chief (Alakhbar)

Mohamed Diop, born in 1982 in Mbotal, a farming village in central Senegal. I moved to Mauritania 19 years ago to pursue my studies at first, then to do journalism. I have a bachelor's degree in Civilization and Communication. I am a polyglot (French, English, Arabic and two local dialects, Hassanya and Wolof). I like reading, traveling and exchanging ideas and experiences. I started journalism in 2008 with a first internship experience at the Nouakchott Info newspaper (Mauritania), then at the magazine for European expatriates living in Mauritania, CityMag. I collaborate with major international media such as TV5 Monde, Rue89 (France), Medi1 (Morocco) and Le Temps (Switzerland). Currently, I am the foreign correspondent for Radio Futures Media (RFM-Senegal) in Mauritania and editor-in-chief at the Mauritanian private press agency, Alakhbar. I am interested in topics in relation to gender, human rights and children. In 2015, I followed the campaign launched by the NGO "Association des femmes chefs de famille (AFCF)", to help some 1,250 migrant domestic workers, „enslaved“ in Saudi Arabia, to return to Mauritania, their home country. I worked on the case of those maids, mostly harratines (descendants of slaves whose majority faces poverty and ignorance). By joining the Lab Unveil the Hidden Presence: Trafficking in Women and Children, I want to share my experience in these fields and get new ones too.



TAMARA ELIZABETH EBIWEI
COUNTRY OF ORIGIN/
RESIDENCE: NIGERIA

Nigerian Television Authority
News Reporter and Presenter

I was born on March 22, 1987, in Port Harcourt, Rivers State. I am a native of Emago-Kugbo in Abua/Odual Local Government Area, Rivers State, Nigeria and the last of three siblings. I am a female Christian, with a bold and strong personality and I speak English and Nigerian Pidgin fluently. I attended Sacred Heart State School 2 in Port Harcourt, where I acquired basic education and graduated with a First School Leaving Certificate in 1997. I obtained the West Africa Senior School Certificate on completion of my secondary education in 2004. I hold a first Degree in Mass Communication from Delta State University, Abraka, Nigeria, where I was a student between 2004 and 2008 and a Master's Degree in Communication Studies from the University of Port Harcourt, Choba, Rivers State, Nigeria in 2016. I joined 91.7 Radio Port Harcourt now Wave 91.7 fm in 2011, as a crime reporter, sports correspondent and producer. In 2012, I joined the Nigerian Television Authority (NTA) as a news reporter, with passion for sports, human and developmental journalism and was part of the Ebola Virus Disease Prevention Media Campaign in Rivers State, Nigeria in 2014. The two media organizations I worked for have been in the forefront of the campaign against trafficking within Nigeria, Africa and other parts of the world. NTA has covered many of such stories recently as in the case of Nigerians that were forced to return home from Libya after suffering in the hands of traffickers due to illegal migration.



WILLIE ESELEBOR
COUNTRY OF ORIGIN/
RESIDENCE: NIGERIA

University of Ibadan
Research Fellow

Willie Eselebor holds a PhD in Peace and Conflict Studies from the University of Ibadan, Nigeria. His research interests include international borders, migration and human trafficking, security, ADR, leadership and peacebuilding. Prior to joining the academic community, he worked with the Nigerian Immigration Service (1980-2012). From 2011 to 2016, he was the President of the Society for Peace Studies and Practice (SPSP). He is a founding member of Border Areas Development Initiative and the Network of Foundations and Research Institutions for the Promotion of Culture of Peace in Africa. He is a senior research fellow of the Institut Français de Recherche en Afrique (IFRA-Nigeria) and the Historical Society of Nigeria (HSN). He is also a member of the Institute of Chartered Mediators and Conciliators (ICMC) and Association of Borderlands Studies (ABS). Presently, he is the Focal Person for the Border Regions in Transition (BRIT 2018) Conference themed "North-South Dialogue on Border Management" held in Nigeria/Benin. He has published extensively in his areas of interest.



GIRMA AMENTIE GARI
COUNTRY OF ORIGIN/
RESIDENCE: ETHIOPIA

Terre des Hommes Netherlands
Program Officer

I grew up in the rural part of Ethiopia where migration of children (as well as adults) is common in search of a better life. Upon completion of my high school education, I joined Addis Ababa University as a student and graduated with a Bachelor of Arts in Sociology and Social Administration. Then I joined the development work as a community development worker in the NGO sector. Currently I am working with Terre des Hommes Netherlands in its effort to reduce child trafficking and risky migration in Ethiopia. At the moment, the organization runs more than five projects for which I am serving as a focal person in planning, implementing and supervising the projects. Furthermore, I am completing (working on the thesis) a Master of Arts in Social Psychology at the Addis Ababa University. My interest in the Lab is to really contribute to grass-root efforts that are designed to curb trafficking of children and women. Even though different actors are working to reduce the situation of trafficking, it has never decreased in the areas where we are working. This shows that there are hidden acts or we are not responding in the right way. More specifically, I am interested in finding out how to work against the role of the traffickers. In Ethiopia, traffickers range from family members, neighbors, peers, paid brokers to some illegal companies. The country has recently endorsed a punitive law against trafficking and smuggling persons, but the practice is still there. In general, my interest is to link local practice with global realities, and learn from both.



SEZEN E. GUCUS-TIDIM
COUNTRY OF ORIGIN/
RESIDENCE: TURKEY

Malteser International
Senior Finance & Administration Officer

Sezen E. Gucus-Tidim works with Malteser International Turkey/Syria Program as a Senior Finance & Administration Officer in Gaziantep, Turkey. She is part of a team that manages and supports health and protection programs for Syrian refugees and IDPs. She is also the focal point of relations with government offices and local partners, and runs the field coordination with stakeholders. Besides her responsibilities with Malteser International, she has a considerable network in academia and advocacy NGOs, and has specific interest in rights and living conditions of refugees and child labour in particular. Prior to working in the humanitarian aid field, she worked with NGOs in project management and external relations. Sezen Gucus-Tidim has an MA degree in Political Science with specialization in nationalism, national identity, ethnicities and migration.



KIM HARRISBERG
 COUNTRY OF ORIGIN/
 RESIDENCE: SOUTH AFRICA

Health-e News
 Multimedia Journalist

Kim Harrisberg is a multimedia journalist with Health-e News, South Africa's oldest health news agency. Currently, Kim produces shorter and longer TV inserts, together with multimedia stories focusing on health injustice in South Africa. Prior to working with Health-e, Kim completed her Master's degree in African Studies at the University of Cambridge, and reported on human rights topics from eight different African countries. Health-e looks at the nexus of journalism and activism. One of their more recent projects on which Kim worked was designing a mobile phone messaging tool that provides service information to survivors of sexual violence, as well as a map that helps locate places of safety. She has also reported on the links between "blessers" or sugar daddies, and sex trafficking, and how financial disempowerment for young girls impacts both sexual exploitation and HIV rates across the country. Kim is interested in using data, cross-border networks, brainstorming sessions and new contacts to enrich the way journalists report on issues, and in turn shape perspective, around sex trafficking – a devastating human rights violation.



PHILIP BOB JUSU
 COUNTRY OF ORIGIN: SIERRA LEONE
 COUNTRY OF RESIDENCE: BELGIUM

African Union Commission
 Socio-Economic Officer

Philip Bob Jusu is a Socio-Economist at the Permanent Mission of the African Union to the European Union and ACP Group of States since August 2016 where he interfaces with the European Commission and ACP Secretariat on socio-economic issues including migration, human trafficking and people smuggling. From July 2011 to July 2016, Mr. Jusu managed the migration portfolio at the AUC (African Union Commission). He previously served as the Political Affairs Officer for Returns, Resettlement, Reintegration and Post-Conflict Reconstruction in UNMIK (United Nations Mission in Kosovo) from 2007-2010. Prior to that, he had a two-year stint (2005-2007) as Refugee Resettlement Officer for RMS Refugee Resettlement in New Zealand. He also served at the Anti-Corruption Commission in Sierra Leone from 2004 to 2005. Mr. Jusu's responsibilities as Officer-in-Charge of migration at the AUC broadened his scope and prepared him for the challenges of repositioning the AU migration policy framework for global relevance and dynamic enhancement of migratory practices in their Member States. A native of Sierra Leone, Mr. Jusu holds a Master of Science in International Humanitarian Action from University College Dublin in Ireland and a Master of Social Sciences in Public Policy from the University of Waikato in New Zealand. He obtained his Bachelor of Arts with Honors in History from Fourah Bay College, University of Sierra Leone.



ANKIT KHANAL
COUNTRY OF ORIGIN/
RESIDENCE: NEPAL

Community Solutions Initiative-Nepal Human Rights Manager

Ankit Khanal is the Human Rights Manager at Community Solutions Initiative-Nepal. He has more than six years of experience with INGOs and NGOs as well as the United Nations, The Carter Center, and the European Union, at national and international levels, focusing on promoting human rights, anti-human trafficking, peacebuilding, good governance and women empowerment. Ankit is experienced in engaging with a wide range of stakeholders from the grassroots level up to national government, and has a wide-spread knowledge and experience of Nepal and South Asia. In 2016, he served as a fellow at the U.S. Department of State in Washington D.C. Before that, he worked with the United Nations in Nepal as a Field Analyst and worked closely with Indian and Nepali security forces along the India-Nepal border to prevent women and children from being trafficked to major cities in India. Ankit holds an MA in International Relations from the University of Northampton.



TATIANA KOTLYARENKO
COUNTRY OF ORIGIN: USA
COUNTRY OF RESIDENCE: POLAND

Organization for Security and Cooperation in Europe Advisor on Anti-Trafficking Issues

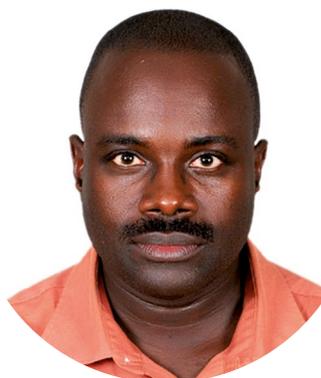
Tatiana is the Anti-Human Trafficking Advisor at the Office of Democratic Institutions and Human Rights at the Organization on Security and Cooperation in Europe since 2016. Previously, Tatiana established and was the Executive Director of the Enslavement Prevention Alliance – West Africa (EPAWA), an NGO based in Ghana that was at the forefront of combating human trafficking in Ghana and across the West African Region for nine years. Tatiana has extensive international experience, and has specialized in project planning and implementation in partnership with government institutions, civil society and UN agencies, as well as protection work. This includes investigations and rescue operations, victim protection planning, and shelter management. She has provided training to law enforcement, immigration, media, civil society, academic institutions, and the health sector on various aspects of human trafficking. Furthermore, Tatiana has worked in the areas of advocacy and policy development in victim protection. She has built dynamic relationships with international and local media, and development partners to raise awareness, generate visibility, and ensure assistance to vulnerable populations. Tatiana holds an MA in Human Rights and Economic Development with Honors from Columbia University and a BA from Brandeis University. Her MA thesis focused on "Supply and Demand Dynamics of Sex Trafficking in Russia". Tatiana has taken part in a CNN documentary titled "Innocence for Sale" in Cambodia, released in 2010 and another story for the CNN Freedom Project in 2014 that focused on slavery in West Africa.



HELLEN WAISWA LUNKUSE
COUNTRY OF ORIGIN/
RESIDENCE: UGANDA

Rape Hurts Foundation
Executive Director

I am the founder and operator of the Rape Hurts Foundation (RHF). I founded RHF in response to the ever increasing issues surrounding gender based violence, human trafficking and gender inequality development. For about 15 years, I have been at the frontline, campaigning against modern day and all forms of human trafficking. I have joined forces with the Uganda Police and other stakeholders to fight this cause. Statistics available suggest that over 3,000 girls aged between 12-22 years are trafficked out of Uganda, and they end up being enslaved into prostitution, forced labour and all other forms of modern day slavery. Rape Hurts Foundation has rescued hundreds of girls and we have set up a network to be able to respond to this cause. I wish to learn, share and create partnership across the globe in a bid to end human trafficking.



GASPARD MAHEBURWA
COUNTRY OF ORIGIN/
RESIDENCE: BURUNDI

Radio TV Buntu-The Voice of Orphans and Widows
Director

Gaspard Maheburwa is an international journalist from Burundi. He is the director of the Radio TV Buntu-The Voice of Orphans and Widows. For more than ten years, he has been using communication and journalism to transform mentalities and empower youth and women organizations by providing techniques on how they can use communication to develop their communities by organizing workshops, seminars and other trainings. He is known to investigate topics related to community development and migration especially women empowerment. His work is bringing a positive impact to Burundi and the entire region through social media, print and online publications as well as radio and TV stations. He has won several scholarships and has been granted to compose important reports in Burundi and abroad. He has wide experience of managing projects and services, proven experience in producing documentaries, promotional spots, photography, varied reports and building production projects, and is a senior communication advisor to many broadcasting and publishing institutions and universities. He has attended several training events, conferences about community development, gender and law locally and internationally, especially in Mali, Kenya, Nigeria, and The Netherlands. Besides a Bac+4 degree in Social Communication, Gaspard Maheburwa also holds a Master's degree in Journalism from Chair Unesco, University of Burundi.



FRANCESCO MARTIALIS

COUNTRY OF ORIGIN: FRANCE
COUNTRY OF RESIDENCE: REPUBLIC
OF DJIBOUTI

Caritas Djibouti
Director

Francesco Martialis was born in France in 1989 in a family, which migrated over continents. He now lives in the Horn of Africa with his Polish wife and their daughter. After studies in international law, he specialized in the management of humanitarian crisis and risk reduction in conflict zones. He started his professional life by getting involved overseas with the Catholic Church charities network. In 2011, he went to India to work as a legal adviser for communities living in slums. In 2012, based in Israel, he regularly crossed the "Wall" and officiated as an observer in a refugee camp in Palestine. From 2013 to 2015, in Madagascar, he assumed the post of head of mission to manage projects in the bush such as vocational training for young disabled, treatment of leprosy, care of the "untouchable" village populations, and post-cyclonic crisis management. From 2015 to 2016, he was a project development officer for an NGO in favor of the Middle Eastern Christian communities. Since 2016, he has worked in the Republic of Djibouti where he is the country director of Caritas. The projects (including working with street children, emergency medical care, and vocational training for victims of the Yemeni war) mainly deal with migrants and refugees communities, which are national burning issues. Caritas developed expertise in care and reinsertion of minor unaccompanied migrants, and it regularly collaborates with national authorities and UN agencies. Since Francesco Martialis has led Caritas, he has focussed on identification and response to the many cases of human trafficking he noticed among beneficiaries.



SIMON PETER MASABA

COUNTRY OF ORIGIN/
RESIDENCE: UGANDA

**New Vision Publishing and
Printing Company Limited**
Investigations/Crime Reporter

I am the Head of the Crime Beat at the government-owned New Vision newspaper. I am an enthusiastic reporter with over ten years' experience in journalism. I am one of the very few reporters that cover crime with special emphasis on human trafficking in Uganda. Through my well-researched pieces, the Government of Uganda has increased its efforts of investigation, prosecution and convictions of the people involved in human trafficking. In addition, through my articles, Ugandans have been educated about the strong anti-trafficking law enforcement policies that exist in Uganda. Furthermore, my pieces are picked up by international media like CNN publishing the story of how orphanages and law firms sell Ugandan children abroad. Participating in this program will definitely enrich my special assignments and hence better inform the audience. It will not only enlighten me on how the Thomson Reuters Foundation and GIZ partner with foreign governments, international organizations, and the private sector to develop and implement effective strategies for confronting trafficking in persons but it will also teach me how independent media can be a powerful tool in combating human trafficking. Uganda remains a source, transit, and destination country for men, women, and children subjected to forced labor and sex trafficking. It is therefore critical that I attend the training program to increase, even by just a little bit, Ugandan understanding of the complexities of human trafficking.



MAXWELL MATEWERE
COUNTRY OF ORIGIN/
RESIDENCE: MALAWI

Eye of the Child Malawi
Executive Director

Maxwell Matewere is a human rights activist and social change agent who has stepped out to challenge powerful actors that violate women and children's rights using advocacy. He is the Executive Director of Eye of the Child, a Child Protection organization that was established in 1995. He is the National Coordinator for the Malawi Network against trafficking (M-NAT) and President for the Southern Africa Network against trafficking and Abuse of Children (SANTAC). He is a member of the Malawi – Mozambique and the Malawi – Zambia Cross Border Forum on migration and human trafficking. He holds an MSc (Econ) in Social Development Policy and Management and a first degree in Legal Studies and Business Administration. In 2016, Maxwell was appointed as a member of the National Coordinating Committee against Trafficking in Persons in Malawi, which was established by the Ministry of Home Affairs and Internal Security. Maxwell has conducted some research and published books on human trafficking and provided support to many victims. Based on the challenges he has been facing during his work, Maxwell's interest is to interrogate inter-state cooperation in intelligence sharing and prosecution of trafficking in persons' cases within the framework of global protocols such as the Protocol on Extradition; and how bilateral and multi-lateral cooperation between source, transit and destination countries can be developed.



ORTRUN MERKLE
COUNTRY OF ORIGIN: GERMANY
COUNTRY OF RESIDENCE:
THE NETHERLANDS

UNU-MERIT/Maastricht
Graduate School of Governance
PhD Fellow

Ortrun Merkle is a PhD Fellow at UNU-MERIT/Maastricht Graduate School of Governance. Her thesis assesses the impact of gender norms on forms and effects of corruption. She is a part of the migration research team at the Graduate School of Governance as the expert on corruption. Her research there focuses on three issues 1) corruption as a driver of migration 2) how this relationship is gendered and 3) the gendered experiences of corruption during the migration journey. Her current research centers particularly on sextortion as a gendered form of corruption and the role it plays in the trafficking of women. She has also been teaching and supervising extensively at Bachelor and Masters level. Prior to starting her PhD, Ortrun has worked at Transparency International USA, and in private sector compliance. She has considerable experience in research and qualitative fieldwork in the area of corruption and the participation of women. Ortrun holds an MA in International Relations, an MA in Economics, and a Graduate Certificate in Advanced Study in Security Studies, all from the Maxwell School of Citizenship and Public Affairs at Syracuse University in Syracuse, NY. She is also a certified intercultural trainer and mediator.



YIHENEW MOLLA BIRRU
COUNTRY OF ORIGIN/
RESIDENCE: ETHIOPIA

Timret Lehiwot Ethiopia
Outreach Worker Coordinator

I am an Outreach Worker Coordinator for the Timret Lehiwot Ethiopia Better Migration Management Drop in Center at Gende Wuha, Western Gondar, Ethiopia under the GIZ BMM Project in the Horn of Africa. I am a sociologist with more than a decade of experience in the women and children welfare sector. I am interested in filling legal gaps on tackling women and children trafficking, finding out how to provide holistic services for victims of trafficking, and how to build grass root capacities to prevent children and women trafficking.



PATRICIA NDUTA GITUANJA
COUNTRY OF ORIGIN/
RESIDENCE: KENYA

Department of Immigration,
Ministry of Interior and Coordination
Chief Immigration Officer

I studied Migration Management at Maastricht University, a Master of Arts degree in International Studies at the University of Nairobi, and a Bachelor of Arts degree in Sociology at Maseno University. Throughout my studies and experience, I have been able to attain a broad perspective on pertinent migration management issues. My current role entails coordination of migration related activities for government departments, agencies and ministries that have a migration component. I have prior experience in working at different border posts as an immigration officer as well as in document issuance offices. In terms of migration and development, it is important to mainstream migration into development planning. I believe that migration, if well managed, has substantial benefits, and hence, the pertinent role of states and non-state actors to work together is crucial to harness the benefits accrued from migration, and mitigate the challenges that may arise as a result of migration. Migration and the benefits it is considered to bring such as financial remittances, social remittances and social mobility are often regarded as a panacea for development, a ground-up solution to poverty and development that is directly powered by the people. This view ignores the complexities and nuances of migration and development processes, because it is exactly these complexities that can enable a government to harness, maximize, and streamline the benefits of migration for development. I look forward to sharing more knowledge with participants in the upcoming lab.



ASHRAF UDDIN PIRZADA
COUNTRY OF ORIGIN/
RESIDENCE: PAKISTAN

Freelance Journalist

I am freelance journalist and social worker from Federally Administered Tribal Areas (FATA), Pakistan. I am a journalism and -political science graduate along with a diploma in development journalism. I did an ICFJ fellowship in 2015 and RISC war reporters' training in 2017 in USA. I cover the Pak-Afghan border, education, smuggling from and to Afghanistan, human rights, women and children related issues, elections and militancy. Seventeen of our tribal journalists were killed after 9/11 in FATA, while many others were injured and threatened to make them quit the profession. I was injured in a car bomb blast in 2012, threatened by militants, and state actors, and also came under pressure from family and friends to leave journalism, but I remained committed and want to bring to light the on-the-ground realities, suffering of victims, and the trafficking of children and women, human smugglers, bomb blasts, and other subversive activities of the militants operating in the area. Keeping journalistic ethics remains impartial, fair and honest to profession and also to follow the directives of respective organizations sharing news for. Journalists in FATA including myself are sandwiched between militants, smugglers and state actors, all of whom pose a possible threat to our life and property, but I work without fear and favor. I worked for GIZ Independent Project Reporting (IPR) as Media Technical Advisor (MTA). I got Best English reporter Award in FATA and was nominated for several other national awards so far. I am always focused on women and children's issues in write-ups and want to become a renowned feature writer for human rights issues.



PETER QUAO ADATTOR
COUNTRY OF ORIGIN/
RESIDENCE: GHANA

TV3 Network Limited Senior Video Journalist

Peter is a 47-year old Ghanaian video journalist living in Accra, Ghana. He became a journalist through on the job training at the Ghana Broadcasting Corporation. Over the last one and a half decades, he has been with TV3 Network Limited as a video journalist, carving a niche for himself reporting on a wide range of subjects with special interest in crime, security, women, children and under-reported topics. Peter travelled across Togo, Benin, Burkina Faso, Senegal, Gambia, and Nigeria reporting on a range of issues, focusing on migration, trafficking in human beings, child labour in small-scale mining and lake fishing, sexual exploitation, rights abuse, health, and education. He won the Ghana Journalist Association Health Reporter in 2016 with the story Nkwanta Medical Theatre. The Ghana Police Service in recognition earlier honoured him for his consistency, and accurate, objective, and circumspective reporting on crime, spanning over a decade. He was again awarded thrice by the African Golden Gloves for his role in the promotion of juvenile boxing in Ghana. In 2012, he rescued four children, aged between 3 and 12, with support from a local NGO, PACODEP, from hard labour on the Volta Lake. Peter earned a Diploma in Adult Education from the University of Ghana, Legon, in 2015. He also took short courses in News Reporting & Presentation, Climate Change Adaptation and Mitigation, Ethical & Journalistic Reportage on Migrants, and Investigative Journalism on Free Movement and Migrants.



MOME SALEEM
COUNTRY OF ORIGIN/
RESIDENCE: PAKISTAN

Heinrich Boell Stiftung Program Coordinator Ecology

Academically an anthropologist, Mome Saleem's career started with a policy research think tank in Pakistan. Her work has been human centric encompassing issues of gender, minority rights, peace and conflict, resource politics and climate change as a non-traditional security threat. With a global emphasis, her work design focused primarily on youth and women as a target group besides others. She is currently part of many national, regional and global networks and forums and has served as an advisor to the Global Diplomacy Lab in Berlin. She is also one of the members of the South Asia Women Network. She is currently serving as a Program Coordinator on Ecology at a German political foundation called Heinrich Boell Stiftung.



RENUKA RAO
COUNTRY OF ORIGIN/
RESIDENCE: INDIA

Independent Development Consultant

Renuka Rao is a journalist-turned-development sector professional with distinct experience in child rights and girl empowerment. She is particularly vocal about issues related to gender, environment, and education. She believes that fostering meaningful social change calls for a holistic, innovative and integrated approach towards key issues to ensure sustainable impact. After obtaining a Master's degree in Germany as a MIWFT-NRW Fellow, she returned to India and worked with a child protection non-profit organisation for several years. This experience was a blend of discoveries, learnings and growth. She has worked with community adults, government stakeholders, and collaborative partners towards empowering adolescent girls and boys from high-risk locations across the urban and rural setting in India, seeking to keep them safe from trafficking, child labour, early marriage, violence and abuse. Her interest in the issue of trafficking of women and children stems from her extensive work with young survivors of sex trafficking and slavery, with destitute families exploited in bonded labour, and with underprivileged boys deprived of their childhood, deceived, and forced to work in dangerous places. She is currently working as a consultant on education, supporting organisations in impact assessment, growth, operations and marketing strategy. When not reading or writing, she loves to dabble in foreign languages, browse online food channels and watch world cinema.



JEKATERINA SAVELJEVA
COUNTRY OF ORIGIN: ESTONIA
COUNTRY OF RESIDENCE: SPAIN

femLENS
Founder and Workshop Facilitator

Jekaterina Saveljeva was born in Estonia and is currently based in Spain. She is a professional photographer and photo editor. As a photographer, she has worked in South Africa, Tanzania, Mexico, Turkey, Lebanon and across Europe. As a photo editor, she has worked with small and large organisations, most recently Reuters Pictures. In 2015, she founded femLENS, a non-profit association designed to empower women from diverse backgrounds to challenge stereotypes and discrimination in the media, through photography education. Since then, femLENS has worked with single mothers in Ireland, women with physical disabilities in Poland, and women living in the Shatila Refugee Camp in Lebanon. Working with women in the Shatila Refugee Camp has been a great opportunity to understand from their views what it means to be a migrant, a refugee, an asylum seeker and how to identify a better way to help them express their voices. In 2018, femLENS released the first women-only documentary photography magazine „We See“ mainly focused on showing the Shatila Camp through the eyes of the women residents. femLENS is committed to raising awareness as today there is a pressing need to protect the well-being of migrants, to ensure that their dignity is respected. Women migrants are in a more vulnerable position as they are often exploited and may end up as victims of trafficking. Understanding the challenges faced by vulnerable women migrants means advocating for policies that ensure their protection, empowering them to express their voices, and to contribute to decision-making processes.



GEOFFREY WAFULA
COUNTRY OF ORIGIN: KENYA
COUNTRY OF RESIDENCE: ETHIOPIA

African Union Commission
Migration Program Coordinator

Mr. Geoffrey Wafula is a Kenyan citizen working as the Migration Program Coordinator at the Department of Social Affairs in the African Union Commission. His work involves the coordination of migration and displacement policy issues in the Commission and also providing technical support to Member States on the subject matter. Geoffrey has over 12 years of experience in managing migration and displacement issues in the continent, with specific focus on the prevention of forced migrants and victims of trafficking and smuggling. Geoffrey holds an MA in Coexistence and Conflict Studies from the Heller School for Social Policy, Brandeis University in the US. He has also undergone professional courses in International Migration and Refugees Law from the International Institute of Humanitarian Law (IIHL) in San Remo, Italy.



HUSSEIN AHMED WOLLE
COUNTRY OF ORIGIN/
RESIDENCE: ETHIOPIA

**Action for Integrated Sustainable
Development Association**
Program Director

I am a social entrepreneur from Ethiopia holding an advanced diploma in Hydraulic Engineering and a BA degree in Management. I am a co-founder of a national NGO called Action for Integrated Sustainable Development Association (AISDA) that I work for as a Program Director. Human migration started with our ancestors Adam & Eve. According to the Holy Scriptures, they move from heaven to earth to start a new and challenging life. Afterwards, migration became part of human history. Migration takes place everywhere; it can be voluntarily or by pressure, permanently or temporarily, internally or externally, legally or illegally. Migration has a very close relationship with internal factors like absence of peace, war, social and economic insecurity, injustice, and lack of freedoms. We learn from history that it is impossible to stop migration completely. Nonetheless, reducing the large number of human migration, specifically the kind born from internal factors, is in our hands. In my opinion, the number of future potential migrants is larger than the amount of current migrants that our world has borne which means putting women and children at risk. The dynamic nature of migration makes the system of controlling it complex. The root causes might vary country to country, society to society, person to person. We need to study more. Addressing the root cause and building mental bridges in migrants and their societies will make a greater and more visible change than a physical wall. The journey is not complex but it needs more and integrated effort. The deeper we go, the better the solutions that will emerge.



THE GLOBAL LEADERSHIP ACADEMY

Responsible: Wiebke Koenig

The Global Leadership Academy (GLAC) addresses global issues and works with its international partners to provide reflective dialogue spaces ('Leadership and Innovation Labs'). Based on new perspectives and insights, leaders and change agents from the fields of policy-making, business, academia and civil society develop innovative

approaches and solutions to problems in their areas of influence. Funded by the German Federal Ministry for Economic Cooperation and Development (BMZ), the Global Leadership Academy is a central component in GIZ's range of services for international human capacity development.

www.we-do-change.org



THOMSON REUTERS FOUNDATION

Responsible for this Lab: Nicolas Bellet & Aditi Thorat

The Thomson Reuters Foundation is the philanthropic arm of Thomson Reuters, the world's largest news and information provider. We leverage the reach and reputation of Thomson Reuters to free run programmes that inform, connect, and empower people around the world: free legal assistance to NGOs and social enterprises, coverage of the world's under-reported stories, media development, and the Trust Conference. We play a

thought leadership role in the fight against slavery and trafficking by raising awareness of the crime through authoritative reporting and journalism training, by providing free legal assistance and research to anti-slavery organisations, and by covering all the key players in the global fight against modern-day slavery at the Trust Conference.

www.trust.org



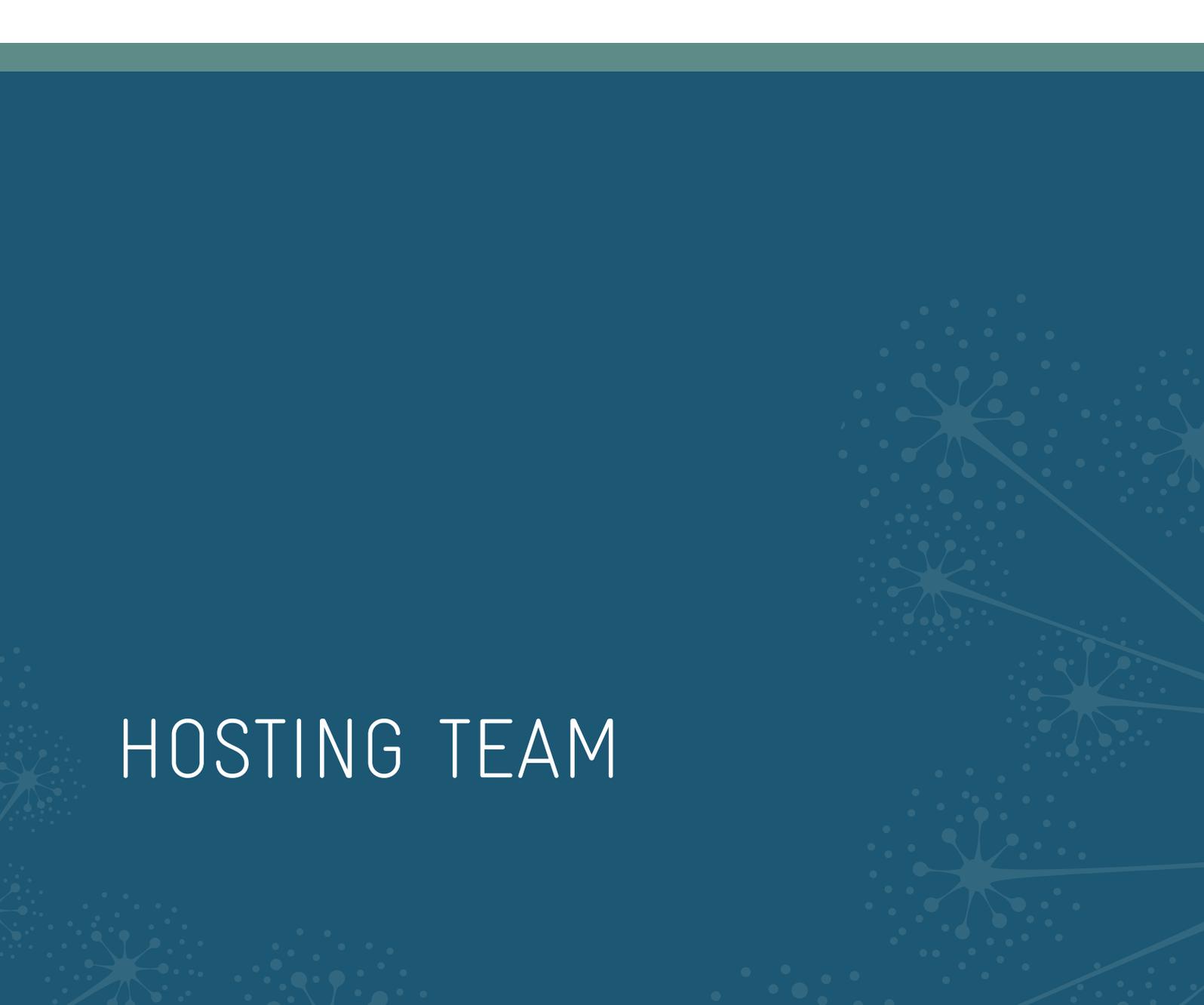
THE GIZ SECTOR PROGRAMME ON PROMOTING GENDER EQUALITY AND WOMEN'S RIGHTS

Responsible: Claudia Freudigmann

Gender equality and the implementation of women's rights are critical factors for developing human rights-based, socially equitable and sustainable societies.

The program therefore supports the Ministry for Economic Cooperation and Development (BMZ) on promoting gender equality worldwide by pursuing a three-pronged approach:

- ensuring equal participation of men and women in development processes (gender mainstreaming);
- supporting measures to overcome gender-based discrimination and disadvantages with specific activities to strengthen women's rights (empowerment);
- establishing the strengthening of women's rights and gender equality in high level bilateral and multilateral development policy dialog, in sector policy dialog and in policy advice.



HOSTING TEAM



MELANIE CHEARY
UNITED KINGDOM
Freelance Consultant
Facilitation

Melanie Cheary was a Foreign Correspondent and News Editor for Reuters News Agency for 14 years covering Africa and Europe. In her journalism career, she wrote extensively about economics, politics and social issues. She reported on the war in Congo, the war crimes tribunal in The Hague, major financial companies, and commodity and capital markets. Her recent writing and editorial consulting work includes public relations material for the United Nations' Global Initiative on Human Trafficking; handbooks on news reporting; research and analysis on financial inclusion and the influence of religion on global economic developments; as well as reports on sustainability, human rights, and anti-corruption and bribery for global resources companies. Melanie has considerable experience in developing and delivering training programmes in journalism and media relations for the Thomson Reuters Foundation (TRF) clients, which include the IMF and the UN Foundation, among others. Most recently she has worked on the TRF programme for Sustainable Development in a Changing Climate, specializing in the areas of poverty eradication; financial inclusion and entrepreneurship; food security; education; and the empowerment of women and girls. A South African and a British citizen, Melanie has a BA in Classics and an MBA. She speaks German and Dutch.



ZOE TABARY
UNITED KINGDOM
Thomson Reuters
Foundation
Facilitation

Zoe Tabary is a journalist and editor at the Thomson Reuters Foundation where she covers climate, humanitarian and trafficking issues, among others. She has reported from Mauritania, Mali, Burkina Faso, Kenya, Uganda, Nepal, Myanmar and Indonesia, and manages a network of freelance journalists. She also develops and delivers training on resilience issues for journalists in a range of countries. A native French and fluent Spanish and German speaker, she worked as an editor at Amnesty International and The Economist Group prior to joining the Foundation, and studied political science at Sciences Po University in Paris.



ANETTE FUNK
GERMANY
Sector Programme on
Promoting Gender Equality
and Women's Rights, GIZ
Project Management

Anette is a gender and women's rights specialist. Prior to joining GIZ in 2002, she worked several years for a German NGO, which provides support to female victims of trafficking and violence. She was responsible for projects on women's political participation and the elimination of gender-based violence in Yemen and Bangladesh. She currently works as a senior-advisor for the GIZ Sector Program on Promoting Gender Equality and Women's Rights, advising the Ministry for Economic Cooperation and Development (BMZ) on promoting gender equality worldwide and the implementation of their second gender action plan.



JOHANNA WILLEMS
GERMANY
Freelance Consultant
Facilitation

Johanna Willems has been working as a freelance consultant, facilitator and coach in international and organizational development for more than 15 years. Her clients comprise public, private and non-governmental institutions and universities. She is based in Germany, but lived in Spain, the USA and Nicaragua, and loves to travel and work around the globe. She has worked in a supraregional project on trafficking in women for GIZ and has done a variety of consultancies on trafficking in persons and migration/integration in Europe and Asia. Other topics she is working on include gender mainstreaming, women's rights issues as well as peace and security. Apart from topic-related consultancies, she facilitates trainings and workshops and conducts leadership trainings as well as trainings in systemic organizational development. Johanna's academic background ranges from education, social sciences and sports science to gender studies and European studies. Furthermore, she is trained in systemic organizational development, facilitation, coaching and team development.



ZEINA NAJJAR
 UNITED KINGDOM
**Thomson Reuters
 Foundation**
 Project Management

I have been communications manager at the Thomson Reuters Foundation since May 2016. The Foundation supports the fight against slavery and trafficking through the combined power of its four programmes and a large part of my job is to support and raise the profile of that work. Before moving to London, I was the coordinator for the Institute of Regional and International Studies (IRIS), a policy research centre based at the American University of Iraq in the city of Sulaimani. I am fluent in English, French, and Arabic, and have been an interpreter for organisations including the Financial Times and the International Crisis Group. I hold a BA in Business Administration from the American University of Beirut, and an MSc in Media and Communications from the London School of Economics.



ASTRID NIEHAUS
 GERMANY
**Global Leadership
 Academy, GIZ**
 Project Management

I started working for the GIZ in 1993. Since then I have worked in various divisions on a wide range of topics: promotion of the public private sector, human trafficking, poverty reduction, gender and human resources. I joined the Global Leadership Academy in 2017 and I am in charge of project management. Pulling the strings in the background, my task is to ensure the basis and the framework for a successful lab process. I aim to provide a safe space for an open, creative and constructive dialogue. In my work I need to keep up a good network to the participants as well as to the GIZ country offices, hotels and partners. Because of my long employment with GIZ and the former GTZ, I have worked, met and connected with different people in all areas across the globe and therefore strengthened my intercultural competence and personal international network. I hold a diploma in English and Business Administration.



MAREIKE ZENKER
 GERMANY
**Global Leadership
 Academy, GIZ**
 Facilitation

Mareike is convinced of the importance of social dimensions in all development areas. Connecting different people and fostering exchange has always been a central aspect of her professional life. She has been actively involved in different global and regional networks. Before joining the Global Leadership Academy in 2015 she was heading a project on strengthening women's rights in Indonesia directly targeted at building links between different stakeholders at different levels and sectors. She has been working in various positions supporting governance issues and projects in Asia, Africa and the MENA-region and developed and facilitated a variety of workshops and training. She graduated in Sociology and is trained intensively in Change Management.



Photo: Thomson Reuters Foundation

A Leadership and Innovation Lab jointly implemented by the Sector Programme on Promoting Gender Equality and Women's Rights, the Thomson Reuters Foundation and the Global Leadership Academy (GLAC).

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