



The Migration Laboratory

Going beyond “us” and “them”: Towards a Migration that benefits all

Insight Report 2 Together Initiative Proposals

The theme of the second Migration Laboratory meeting was Together initiate proposals. It was based on the first meeting’s topic Together understand migration.

The Dialogic modes introduced in the first meeting were complemented by the facilitators, Jane Ball and Peter Garrett, with Dialogic Actions: Move, Follow, Oppose, and Bystand – laying the basis for constructive and inclusive conversations that helps undertake participatory change with people – rather than imposing change by doing it to people. As one participant put it: “The skills learned during the Lab help me to have a constructive dialogue in challenging environments.” The Dialogic Actions also helped Lab participants to find common purpose and understanding, resulting in seven tangible project proposals aimed at tackling the question of how migration can be beneficial to all actors in society. Several participants appreciated the creative spirit: “The Migration Lab really allows us to think out of the box.”

As part of the learning immersions, a key aspect of our Labs, encounters were organized with three local institutions engaged in migration related work.

On community development and integration

The Fondation Orient-Occident (FOO) – a Moroccan nonprofit organization – working with young Sub-Saharan migrants and refugees in Morocco, addressing their difficulties in arriving and integrating in Morocco, was the first organization visited. There, participants interacted with the beneficiaries, in the process of learning the importance of designing projects addressing both local and newcomer populations equally to avoid social tensions.

On attracting high-skilled migrants

The Moroccan Association for Scientific Innovation and Research (MASciR), a research lab established by the Ministry of Industry Trade, Investment and the Digital Economy, and the International University of Rabat (UIR), the first public-private partnership in the field of higher education in Morocco were visited to gain insights on the strategies adopted to attract high-skilled diaspora and international talent to the country. The key learning for participants was of the need for creating new environments for high-skilled diaspora, similar to the opportunities available to them in destination countries.

On business, entrepreneurship, and re-integration of Diaspora entrepreneurs

The PME Business Incubator commissioned by the German Ministry for Economic Cooperation and Development and implemented by GIZ, where participants interacted with two Moroccan entrepreneur returnees from Germany who shared their experience on reintegration after many years abroad and setting up a business in Morocco, with the key learning on the importance of effectively tapping high potential members of diaspora.



More impressions and information about the Lab:

www.we-do-change.org/what-we-do/the-migration-laboratory