

# The Migration Laboratory

Going beyond “us” and “them”:  
Towards a Migration that benefits all

October 2017 to December 2018



# THE MIGRATION LABORATORY

The Migration Laboratory brings together international thought leaders from different sectors to enable new perspectives and to facilitate the co-creation of ideas and innovative practices towards a migration that benefits all actors in society.

## RATIONALE

The 2030 Agenda and its Sustainable Development Goals (SDGs) make numerous explicit and implicit references to migration. They urge governments and societies to find new paths towards sustainable development – ways based on dialogue and cross-sectoral-partnerships – bearing in mind that migration links origin and receiving societies and has great influence on the lives of millions, migrants and non-migrants alike.

## GOING BEYOND “US” AND “THEM”: TOWARDS A MIGRATION THAT BENEFITS ALL

Human mobility is an increasingly important global reality that affects the present and future of both developing and developed countries. International migration and brain circulation offer significant development opportunities for origin and receiving societies as well as for the migrants themselves. At the same time there are also risks, especially if migration is not properly managed. This raises the questions of what can be done to avoid adverse effects and how the enormous development potentials can be used to ensure benefits for all actors involved. To achieve a so called multiple-win effect, all actors involved need to work together guided by a fair and mutual consideration of interests.

Since a cooperative, coherent and participative policy development is often difficult to implement, actors from governments and the civil society require a reciprocal dialogue over their specific needs and experiences, in order to elaborate new ideas towards an inclusive and development-sensitive migration management.

The New York Declaration for Refugees and Migrants acknowledges that multi-stakeholder dialogues on migration and development are of particular importance, especially in light of the SDG 17 – “Revitalize the global partnership for sustainable development”. The Global Forum on Migration and Development (GFMD) has in the past been successful in trust-building between and among stakeholders, international organizations, the civil society and private sector. Within the framework of the GFMD and on behalf of the Federal Government of Germany – as Co-Chair of the 2017-18 GFMD – the Global Leadership Academy and the Sector Project Migration and Development of German Development Cooperation (GIZ) are launching the unique Migration Laboratory.

Between the GFMD Summits 2017 in Germany and 2018 in Morocco, the Migration Lab will provide safe spaces for exchange outside of the structural and power-related limitations that mark most institutional and systemic

contexts. The Lab brings together a broad range of international thought leaders from different sectors to enable new perspectives and to facilitate the co-creation of ideas and innovative practices guided by the core question:

“How can we act together across sectors so that migration is beneficial for all actors in society?”

## OUR APPROACH

The Migration Lab is based on the understanding that the question above needs the collective experience from diverse perspectives in order to comprehensively work towards a migration that benefits all.

Building on this understanding, this multi-stakeholder dialogue process makes space for new perspectives, enables mutual understanding and builds bridges beyond institutionally and sector-specifically defined responses. It aims at providing opportunities to explore critical challenges and stakeholder relations in the field of migration and development, allowing for a new and systemic understanding of the field.

The Migration Lab will foster profound reflection, experiential learning, and tangible action to empower participants to significantly further their work and that of their home organizations. Peer-circles will enable reciprocal support to participants in relation to their own specific challenges within their work, organization or region. The whole process is geared to promote and enable change.

Between the three face-to-face Lab meetings, professional reflection sessions will enable participants to review lessons learnt from the meetings and explore how these insights can grow in their contexts and be transferred into their work. Participants will further be encouraged to cluster regionally and to undertake self-led learning journeys into migration and development-related initiatives in their countries, irradiating parts of their own field of work that they are least familiar with and thereby uncovering blind spots and making space for innovation.

The Migration Lab aims at providing a space for dialogue, experimentation and collaboration aiming at five key objectives:

- To engage critically with the challenges and potentials of ensuring that migration is beneficial for all actors in society
- To bring diverse interests in the migration system into dialogue and support a better understanding of mutual perspectives
- To encourage cross-sectoral collaboration and new forms of cooperation on concrete change initiatives tackling critical issues in the field
- To foster a global network of change agents
- To impact upon national and global discourses on migration

# THE PROCESS

PREPARATION &  
INTERVIEWS

PERSONAL  
ACCOMPANIMENT

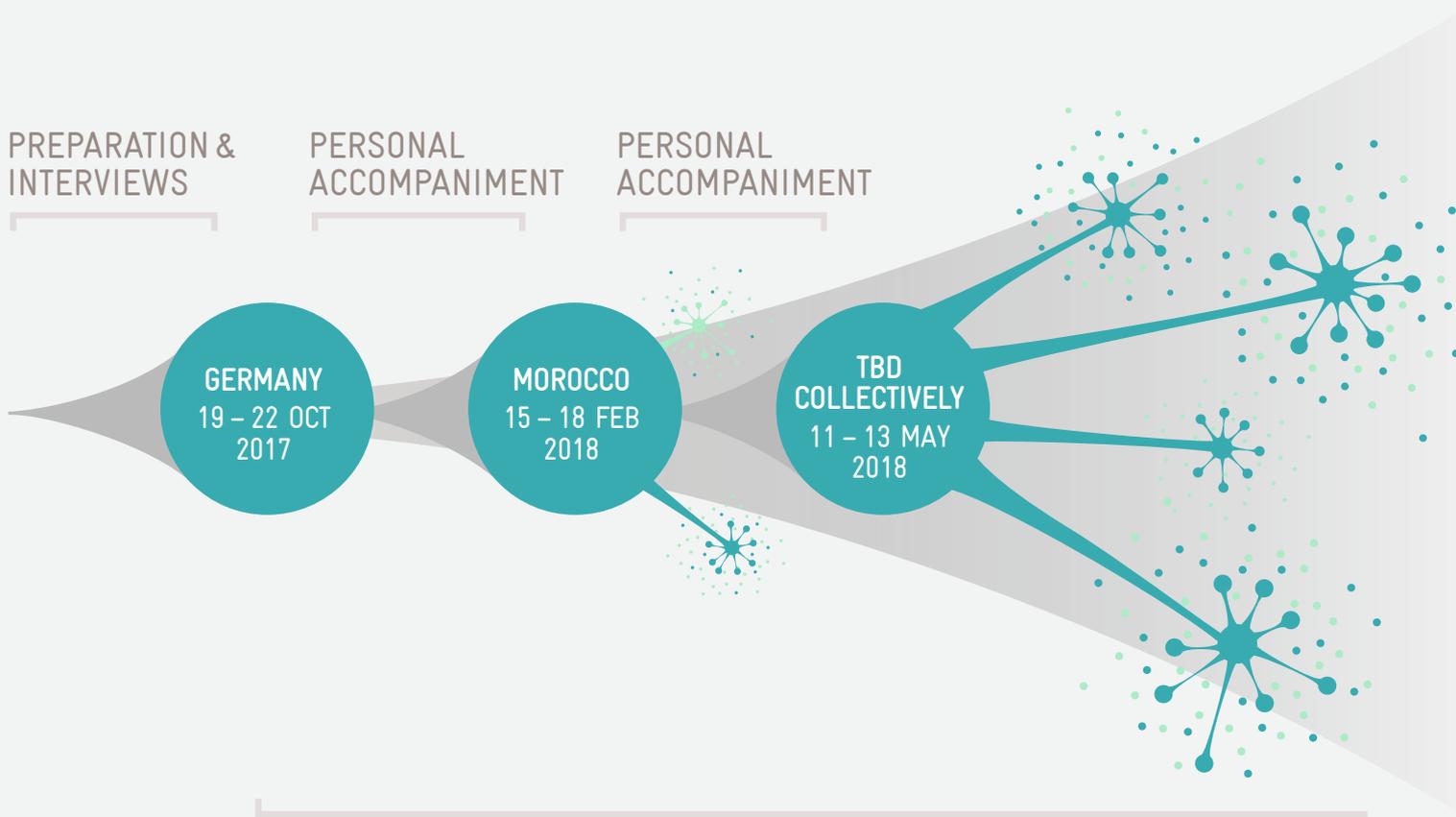
PERSONAL  
ACCOMPANIMENT

GERMANY  
19 – 22 OCT  
2017

MOROCCO  
15 – 18 FEB  
2018

TBD  
COLLECTIVELY  
11 – 13 MAY  
2018

TRANSFER INTO WORK CONTEXT





## PARTICIPANTS

The Migration Lab brings together thought leaders from different sectors. Participants represent the governments of Bangladesh, Ecuador, Egypt, Germany, Greece, Indonesia, Mexico, the Republic of Moldova, Morocco, the Philippines, Sweden and Switzerland, the civil society (including diaspora) and the private sector relevant to these countries. Furthermore, stakeholders representing different Sub-Saharan African countries are invited. The experiences and perspectives participants bring to the Lab promote a creative exchange on the Lab's guiding question across continents and sectors.

# PARTICIPANTS

33



PARTICIPANTS

18



COUNTRIES



## MOHAMED ALI

COUNTRY OF ORIGIN: DJIBOUTI  
COUNTRY OF RESIDENCE: SWEDEN

### Swedish Djiboutian Development Agency Founder and Chairman

Mohamed Ali is a Djiboutian Swedish, the Founder and Chairman of a non-profit organization called Swedish Djiboutian Development Agency (SDDA) based in Stockholm, Sweden which was founded in 2010. He is specialized in how African diaspora can be engaged to support and contribute to the development of their countries of origin. He advocates for and improves the living conditions of the African youth living in Europe for better responsibility, cooperation, social mediation and partnership within their communities, as well as providing them with sufficient confidence that they can make a difference for a better change. He has a lot of experience and works on youth projects in Europe and Africa through Erasmus+ to empower youth. With a background in development, it comes naturally to Mohamed to transfer the knowledge and the experience he has in order to make a difference both in Djibouti and in Sweden. His interest in the field of Migration and Development is how African migrants can be supported to contribute to the development of their countries of origin – be it via remittances, investments, tourism, technological support, international networks, or otherwise. He currently resides in Stockholm, Sweden where he studies International Relations at Dalarna University.



## ULLA ANDRÉN

COUNTRY OF ORIGIN/  
RESIDENCE: SWEDEN

### Swedish International Development Cooperation Agency Senior Policy Specialist

My name is Ulla Andrén and my academic background is a M.Sc. degree in Agricultural Economics. I have also studied several other subjects such as democracy and human rights, East European and Middle Eastern studies at different universities. Since 1981 I have been working with development issues in various capacities within the Swedish International Development Cooperation Agency (Sida) and the Ministry of Foreign Affairs, but also as a consultant. I have had many management positions such as Director of the Department for Reform Cooperation in Europe within Sida and Swedish Ambassador to Mozambique and Swaziland. Currently, I am working at Sida's Department for Asia, North Africa and Humanitarian Assistance co-ordinating the agency's work on migration and development. I am also part of the advisory committee to the Swedish Research Council for its research programme on migration and integration. I have lived and worked in Africa for 14 years and have, amongst other things, been involved in conflict mediation in Guinea-Bissau and in humanitarian assistance to displaced people. I am very interested in durable and resilience based development solutions for migrants and displaced people in times of crises and conflict. I have experience of the Swedish asylum system, having been a guardian of a young asylum seeker from Afghanistan and take an interest in how integration of migrants and refugees in Sweden can be improved. Other voluntary engagement includes being the Chair of Transparency International Sweden.



**ANTIGONI ANGELAKI**  
COUNTRY OF ORIGIN/  
RESIDENCE: GREECE

**United Nations Children's Fund**  
**Child Protection Specialist**

My name is Antigoni Angelaki and I was Head of Programme and Development in a leading Greek NGO called METAdrasi until the end of September 2017. I currently work as a Child Protection Specialist (National Officer) in UNICEF. I have been actively engaged in the field of refugees and asylum seekers since 2008 and had been cooperating with METAdrasi since 2010 in the field of design and management of projects focusing on the provision of community interpreting in the field of asylum and first reception, pioneering child protection activities, such as escorting of UAMs, a Guardianship Network for UAMs, a Foster family scheme and Transit Accommodation Facilities, and the provision of Legal Aid services. I hold a BA in International and European Studies from Panteion University of Athens and a Masters degree in Migration Studies from Sussex University. I speak fluently English, French, Spanish and Greek.



**PAUL ASQUITH**  
COUNTRY OF ORIGIN: UNITED KINGDOM  
COUNTRY OF RESIDENCE:  
UNITED KINGDOM/EGYPT

**African Foundation for Development;**  
**Africa Europe Diaspora**  
**Development Platform**  
**Engagement & Policy Manager**

Paul has 20 years' experience of managing community development and public health projects, fundraising, and conducting research in Africa, Europe, and the United Kingdom. He currently works for the African Foundation for Development (AFFORD UK), a leading diaspora development organisation based in London, where since 2012 he has developed and coordinated ADEPT, a network of African diaspora groups based in 30 European states that are active in development across a range of sectors in 54 African states. Leading on policy and donor engagement, he has worked with officials from different governmental and intergovernmental agencies, including the EC, AU, Member States, and UN institutions. He regularly advises and trains government staff in African and European states on migration and development policy issues. Prior to this, for ten years Paul commissioned and managed specialist public health and treatment services in London for vulnerable groups such as drug and alcohol users and street sex-workers, with a particular focus on HIV and TB prevention. In addition, he works on resource mobilisation for Connecting Organisations for Regional Disease Surveillance (CORDS), an NGO based in Lyon, France, which enables improved information-sharing between regional networks of health specialists in Africa and Asia to help prevent outbreaks of infectious diseases. Paul is also a Research Associate at the Centre of African Studies, SOAS, University of London.



**ILYAS AZZIOUI**  
COUNTRY OF ORIGIN/  
RESIDENCE: MOROCCO

**National Center for Scientific and Technical Research**  
Head of Forum International des Compétences Marocaines à l'Étranger Unit

Mr Ilyas Azzioui is currently a PhD student in Entrepreneurship at Ibn Tofail University, he has an engineer diploma in agronomy, a Master degree in management (ISCAE) and a Msc on Innovation Management and Entrepreneurship from Manchester Business School, The University of Manchester. After one year of experience as a commercial engineer, he joined the National Center for Scientific and Technical Research (CNRST) in 2002. He managed a national research program as well as international research cooperation programs from 2002 to 2006. He has been a member of the Moroccan Incubators Network (RMIE ) since 2005. He is currently managing CNRST's Diaspora Incubator in addition to European projects supporting cooperation between Morocco and EU in the fields of STI and FINCOME program to promote the contribution of highly skilled Moroccan Diaspora to the development of Morocco. Mr Azzioui was the coordinator of the Euro-Mediterranean Innovation Space (EMIS) task force. He was a country correspondent of Erawatch the European Commission information platform on European and third countries national and regional research and innovation systems and policies. Mr Azzioui is an active member, advisor and mentor at Startup Maroc the leading NGO supporting innovative startups in Morocco. He was an elected board Member of Middle East and North Africa Incubators Network (MENAinc) and a member of the international network called Science Parks and Innovation Centers Experts (SPICE group).



**NAJLAE BAKIR**  
COUNTRY OF ORIGIN/  
RESIDENCE: MOROCCO

**Delegate Ministry in charge of Moroccans Living Abroad and Migration Affairs**  
Task officer in the General Secretariat

I hold the post of an administrative/task officer in the General Secretariat of the Delegate Ministry in charge of Moroccans Living Abroad and Migration Affairs. I hold a Master in International Business at the National School of Business and Management – Mohammed Ben Abdellah University in Fez. I hold a diploma in Preparatory Classes at the Business Schools specializing in Economics and Business Technology at the Omar El Khayam Center in Rabat. I participate in the "Ftour du Coeur", volunteer activities in association with "Morocco 21" to help vulnerable people. I 'am a Former active member of the organizational committee of the 3rd edition of the ENCG Fez Business Forum. I work in a Ministry which is specialized on Migration in both ways (Immigration and emigration). Indeed, we opt for a national immigration and asylum strategy, which ensures better integration of migrants and refugees and better management of migratory flows within the framework of a coherent, comprehensive, humanist and responsible policy. Also, the ministry opts for a national strategy of Moroccans living abroad in order to consolidate their link with their country of origin. Consequently the migration laboratory will be a good experience that allows me to develop my expertise in this field and to provide some ideas and recommendations that will encourage governments to establish well-managed policies. In other terms, it will be beneficial for the Ministry where I work.



**BIKASH CHOWDHURY BARUA**  
COUNTRY OF ORIGIN: BANGLADESH  
COUNTRY OF RESIDENCE: NETHERLANDS

**Bangladesh Support Group  
– Diaspora and Development  
Chairman**

Chairman of BASUG-Diaspora and Development, a Europe-based Diaspora organisation with Special Consultative Status of ECOSOC of UN. Registered in Germany, Netherlands and Bangladesh, it has also two separate chapters in U.K. and Italy. It is active in areas e.g. migration & development, remittance, climate change and gender issues. Bikash is a member of International Steering Committee of GFMD Civil Society Days, a working group member of European Microfinance Platform, Vice-President of Diaspora Forum for Development, a platform of 40 Diaspora organisations in Netherlands. He did B.A. with Honours & M.A. in English literature and started his career as reporter in Bangladesh. In 1990 he joined International news agency, IPS in Amsterdam, as freelance reporter; in 1991 he got involved with Dutch organisation, NOVIB (Oxfam Novib) and worked for some time as Consultant; he also did consultancy for Zurich-based Swiss organisation, HEKS in 1991. Bikash has extensive experience in development work, presented papers and took active part in many national, international conferences, among others: Panel member at Dhaka, Istanbul and Berlin GFMDs in 2016, 2015 and 2017; speaker at UN HQ in NY on 'Role of Migration in post-2015 UN Development agenda in 2014; Panel member at WB & IFAD World Remittance Forums in Milan and Bangkok in 2015 and 2013; Speaker at EC and ICMPD discussion in 2012; Speaker at IOM conference at Dutch Foreign Ministry on IOM's 60th anniversary in 2012; Presentation on 'Women Entrepreneurship' at EC-UN Joint Initiative Knowledge Fair at EC, Brussels in Dec 2009.



**DR. AXEL BOYSEN**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

**Fragomen Global LLP  
Managing Partner**

Axel is the Managing Partner of the firm's Frankfurt office. He has extensive experience assisting clients from a broad range of industries in immigration and international labor law matters, including complex compliance and risk management related aspects. Prior to joining Fragomen, Axel served as the Head of International Labor Law & Immigration Law at a leading global corporation. Axel is a regular lecturer and thought leader in business immigration and labor law in Germany. He is also a regular speaker at the Global Forum for Migration and Development (GFMD Business Mechanism). Directed and oversaw all matters and internal legal guidelines in the fields of labor law and immigration law related to international employee assignments for a large multinational corporation. Oversaw the operational processing of assignments and risk management, and was responsible for the arbitration of legal conflicts. Developed a labor and immigration law framework for cross-border assignments, including temporary hiring of personnel for over 120 jurisdictions.



### ARTURO CABRERA

COUNTRY OF ORIGIN: ECUADOR  
COUNTRY OF RESIDENCE: SWITZERLAND

**Foreign Service Ecuador/  
Ministry of Foreign Affairs  
Ambassador, Deputy Permanent  
Representative to the UN**

Career diplomat for 29 years. Currently Ambassador, Deputy Permanent Representative of Ecuador to the United Nations in Geneva. Previous appointments: Vice-minister of Migration of Ecuador, National Undersecretary of Intelligence, Undersecretary of International Migration Policy, Undersecretary of Multilateral Affairs (MOFA), Presidential Advisor, Advisor of the Minister of Defence and member of the Political Cabinet of the Ministry of Defence, Alternate Representative to the Organization of American States, Representative of Ecuador to the International Courts and multilateral organizations in the Hague, Political Affairs Officer at the embassies of Ecuador in Washington and Ankara, President of the National Commission for the Implementation of International Humanitarian Law, President of the National Section of the Permanent Commission for the South Pacific, and delegate of Ecuador to several international summits and conferences. Academic summary: Master in Public Administration from the University of Harvard, Juris Doctor from the Catholic University of Ecuador, Bachelor in Political Science and Attorney at Law from the Catholic University of Ecuador, and PhDc from the University of Leiden. Graduate studies at the Fletcher School of Law and Diplomacy and the Massachusetts Institute of Technology. Visiting Researcher at the University of Cambridge, and lecturer in several universities. Several academic articles and publications.



### RODOLFO CORDOVA ALCARAZ

COUNTRY OF ORIGIN/  
RESIDENCE: MEXICO

**Impacto Social Metropolitan Group  
Vicepresident**

During the last 13 years, I've been actively promoting and defending the rights of migrants and refugees in the Americas and Europe. My work has focused on creating innovative proposals and solutions that can be translated into regional and national policies to improve their well-being. I have worked for civil society organizations, the International Organization for Migration in five countries, the World Bank, and for academic institutions. I was a member of the International Civil Society Steering Committee for the Global Forum on International Migration and Development for three years, space that allowed me to identify the relevance of engaging a variety of stakeholders to change the status quo. There I understood that the private sector needs to be actively engaged in ways it has not been yet, particularly to change people's perception of migrants and refugees. In Mexico, I chaired for a couple of years the Civilian Advisory Board of the National Migration Institute, the only civic participation space for migrants, their communities, and people who defend their rights. I started working for Impacto Social Metropolitan Group few months ago, absolutely convinced that our work as a full-service strategic and creative agency that directly impact social change and build the power of voice and capacity of the people that drive social change, is key to promote the wellbeing of migrants, refugees and their families.



**ESTRELLA MAI DIZON AÑONUEVO**  
COUNTRY OF ORIGIN/  
RESIDENCE: PHILIPPINES

**Atikha Overseas Workers  
& Communities Initiatives Inc.**  
Executive Director

Estrella Mai Dizon Añonuevo finished her Masters in Entrepreneurship for Social and Development Enterprises at the Asian Institute for Management. She is the Executive Director of Atikha Overseas Workers and Communities Initiatives Inc. She is the Women Representative in the Board of Trustees of the Overseas Workers Welfare Administration. She co-founded Atikha in 1996 to address the social costs of international migration of Filipino women and maximize the potential of migrant resources for the benefit of the overseas Filipinos, their families and communities. She implemented innovations in migration and development in the Philippines such as developing gender responsive financial education training for migrants and families and school based program addressing social cost of migration on children. She organized multi-stakeholder migration and development committees at local level and one stop migration resource centers. She conducted training of trainers in financial education to migrants, NGOs, and government agencies from Philippines, Indonesia, Myanmar, Singapore, Malaysia, and Thailand. She has led the implementation of various migration and development projects in the Philippines and in other countries. She is tapped as a migration and development consultant of International Labor Organization, International Organization for Migration, UN Women and International Fund for Agriculture Development (IFAD). Under her leadership, Atikha was awarded in 2013 as the Global Best Practice in Mobilizing Migrant Resources for Development from IFAD.



**JOSE IBAN GALVEZ**  
COUNTRY OF ORIGIN: ECUADOR/ITALY  
COUNTRY OF RESIDENCE: CHINA

**Impresa Etnica**  
Director

José Ibán Gálvez is an economist with a Master in Immigration Management at Milan "Luigi Bocconi" University. Founder and Director of Associazione Impresa Etnica which promotes intercultural dialogue and the financial integration of immigrants through entrepreneurship. He has been offering his professional skills to enterprises, public institutions and NGOs. Thanks also to his long-standing previous experience at the British Council in Ecuador, Italy, Tunisia and Morocco, José has developed cross-cultural communication abilities to interact and reinforce his diaspora relations. He has a consolidate background in Government Agencies. For the Labour Agency of the Lombardy Region he coordinated projects of mobility of extra UE-workers in Italy. He is a former Director of the Secretaría Nacional del Migrante (SENAMI) in Italy, opening offices in Rome, Milan and Genoa. The Secretaría was Ecuador's response to the massive exodus at the end of the 1990's when the country lost in few months one and a half million of its active population. SENAMI become a worldwide best practice to manage migration and development issues, with the introduction of innovative policies ("El Plan Retorno", "Todos Somos Migrantes", "El Cucayo"). Lately José contributed as an expert in migration and development to a EU project in Armenia focused on diaspora's remittances and migrants' potential contributions. Currently in Mainland China, José is analysing the dynamics of internal migrations after the hukou legislation changes and the role of returnee talent programs in the chinese labour market.



### VIOREL GIRBU

COUNTRY OF ORIGIN/RESIDENCE:  
REPUBLIC OF MOLDOVA

**Market Economy Institute**  
Project manager, consultant

One of my most distinguishing characteristics is the diversity of professional experiences. I have made my undergraduate studies in economics, with a specialization in finances at the West University of Timisoara, Romania. In my work experience I have been employed by various state authorities in the Republic of Moldova, responsible in the area of finances, ODA management, science and research. I have developed a great intellectual curiosity on issues related to the development economics and in the period 2009 – 2010 I have followed a Master program in International and Development Economics, offered by HTW Berlin. Since the end of 2010, I have returned home and continued to work in the public sector of Moldova. Starting from 2012 I have joined a local NGO, Market Economy Institute and started to work as a freelancer and consultant, in various ODA funded projects in Moldova. I have gathered experience working with UNICEF, but also in the projects implemented by the World Bank, UNDP and GIZ. Migration and development are closely interrelated in a positive but also in an adverse way in Moldova that influences life experiences of many citizens of the country, including me, that I was a part of the student migration in Moldova. In my professional activity the interest with development economic policies and migration plays a central role. I have approached the mentioned areas in research papers with economic and social thematic published on [www.academia.edu](http://www.academia.edu) but also my professional activity directly or tangentially approaches the mentioned domains.



### ANIS HIDAYAH

COUNTRY OF ORIGIN/  
RESIDENCE: INDONESIA

**Migrant Care**  
Founder – Head of Center  
for Migration Studies

I am interested in participating in the Migration Laboratory to strengthen partnerships and cross sectoral collaboration in order to influence migration issues. Also to exchange the innovative practices from different countries, both sending and receiving countries of migrant workers, For instance, in Indonesia we developed innovative so-called villages for migrant worker's care (DESUMBI). I myself am actively and strongly engaged and strongly in promoting and practicing innovative ways in advocacy for the rights of migrant workers. I have a good strategy communication with policy makers in Indonesia such as president, minister, MPs and others. Currently, I am the Founder, Executive Director of Migrant CARE (2004-2016), recently head of center for migration studies. I graduated in International Law at Gadjadara University. I started to advocate for migrant workers rights since 1997. I am active in research, writing articles in national newspapers and journals and acting as resource person on migration. I am also active in the field of international advocacy such as UN and ILO mechanism, international conferences, etc. Being guest lecture on migration and human rights in some university in Indonesia and abroad. Books published: Migration policy in Indonesia (2013), Irony democracy, the picture of Indonesian general election abroad (2014), Guidance book on implementing the goal 8 of SDGs for local government (2017), Guidance book for building villages for migrant workers's care or DESBUMI (2016), etc. I received the Alison Des Forges Price from Human Rights Watch (2011) and the Yap Thian Hien Award (2014), etc. (2011), Yap Thian Hien Award (2014) etc.



**ANNE HITZEGRAD**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

**Federal Foreign Office**  
Senior Policy Officer for Migration Issues

I am a senior policy officer at the German Federal Foreign Office, working in the Global Forum on Migration and Development (GFMD) task force. Prior to this, I worked as a governance expert with the German Development Agency GIZ in Tunisia. The NGO sector allowed me to develop my passions for intercultural learning, active participation and human rights education. As to my educational background, I hold degrees in Law and Administrative Sciences. It is a great opportunity for me, after practical implementation at local level with municipalities in a post-revolutionary society, to now get more insight on the policy side in a German Ministry. I really appreciate to see the connections between hands-on projects and the policies enabling them. Having myself lived in different countries and worked with people from various backgrounds, I perceive diversity and migration as positive and enriching experiences, and migrants as drivers for change. I look forward to learning from all of you in the migration lab!



**FATIMA ABDELRAHIM SAEED IDRIS**  
COUNTRY OF ORIGIN: SUDAN  
COUNTRY OF RESIDENCE: EGYPT

**Tadamon Council**  
General Manager

I am Fatima, Idris General Manager for Tadamon Council (Egyptian Multicultural Council for Refugee) since 2009, and I am one of the founders. In partnership with UNHCR, Swiss Embassy, French Embassy and Australian Embassy since 2010 Tadamon Council managing different projects that support different refugees in Egypt through Helpline project, Outreach program and Micro-grants project serving more than 30,000 refugees in Egypt. We produced a printed research booklet on education for refugees done by children and young people 2013. I participated many International Human rights educational courses and conference in Europe, Austria, Denmark, and Holland. Working in human rights field since 2001 with different international organizations in Egypt: Save the Children regional office Middle East and North Africa as Child Participation Officer 2004, I produced printed research book with refugees' children in Cairo 2003 presenting refugees' children point of views on situation and service providers. CARE Egypt 2006 as CRS in Awareness against AIDS project, Plan International Youth participation specialist in two projects (Social circus- Migrant and Egyptian children and young people using circus tools as community awareness program highlighting issues such as discrimination and violence & youth engaged as active citizen). Working with refugees/migrants and host community throughout Community mobilization/initiatives in order to engage community members to identify community priorities, resources, needs, building up sense of ownership and provision solutions. Cut off: in such a way as to promote representative participation, good governance, accountability, and peaceful change and community dialog.



### ATHANASIA IOANNOU

COUNTRY OF ORIGIN/  
RESIDENCE: GREECE

#### Ministry of Migration Policy Head of Social Integration Division

Athanasia Ioannou has a Bachelors Degree in Political Science and Public Administration, following two Master's Degrees, one in International Relations and one in Sociology. Currently she is Head of the Social Integration Division at the Ministry of Migration Policy in Greece. She is also a member of the European Integration Network and the European Social Fund Thematic Network on Migrants. Prior to these roles, Ms Ioannou worked in the Greek Ministries of Interior, Justice and Foreign Affairs. She also has a background in journalism and is the author of many research articles and other publications on migration issues in national and international journals.



### EFRAIN JIMENEZ

COUNTRY OF ORIGIN: MEXICO  
COUNTRY OF RESIDENCE: MEXICO/USA

#### Federacion Zacatecana A.C. Executive Director

Efrain Jimenez was born in La Villita, Nochistlan Zacatecas, Mexico; Auto Mechanic and now works full time with migrant organizations in the United States of America since 1998. Has been in the Board of Directors since 1999 at the Zacatecan Federation of Hometown Associations in Southern California, Member of the international steering committee for the Civil Society Days at the GFMD since 2013; Travel between USA and Mexico at least once a month since 2006 and now mostly based in Mexico as the Executive Director at Federacion Zacatecana A.C. which is an organization based in Zacatecas, Mexico in charge to oversee many of the 250 to 350 social infrastructure projects yearly (hospitals, schools, pavings, potable water, electricity, scholarships, etc.) and more than 60 productive projects (minimarkets, shops, restaurants, agricultural, etc.) that are invested through the 3x1 program financed by the Federations in USA and the local, state and Federal Government in Mexico. Since 2016 General Coordinator of the Counsel of Zacatecan Federations in USA; COFEZAC, this organization represents all Zacatecan Hometown associations in the United States of America that are organized through more than 260 home town associations affiliated to 16 Federations throughout the continental USA. This Counsel is in charge of creating the frameworks for all internal procedures and regulations of the Federations and to create all public policy recommendations affecting their constituents such as practices, solutions and initiatives to be presented to governments of both countries.



### ESTRELLA LAJOM

COUNTRY OF ORIGIN: PHILIPPINES  
COUNTRY OF RESIDENCE: SWITZERLAND

#### Global Forum on Migration and Development Support Unit Head

Ms. Lajom heads the GFMD Support Unit (SU), a structure established by GFMD participating Member States in 2008 to provide admin, financial and logistical assistance to the GFMD Chair-in-office. After setting up the SU office in 2009, she has led the SU in performing a multi-pronged mandate, expanding through the years to suit the emerging requirements of the GFMD process: communications and liaison with GFMD actors and external partners; archives and web portal development and administration; organization of preparatory, thematic, and Summit meetings, as well as side events; preparation of reports of GFMD proceedings; donor liaison and management of GFMD finances. She coordinated the development of crucial GFMD initiatives, such as the GFMD web portal, the Platform for Partnerships, the Policy and Practice Database, and the GFMD Mobile App. A former Foreign Service Officer of the Philippines and Special Assistant of the Undersecretary for Migrant Workers' Affairs, she headed the Philippine GFMD Chair's office and the GFMD 2008 substantive sub-committee, as well as coordinated the Philippine GFMD 2008 flagship Roundtable on "Protecting and Empowering Migrants for Development." She represented the Philippines in local and international initiatives on migration, gender, anti-human trafficking, and other related issues. Having served at the GFMD frontline for the last decade, she brings the institutional memory of the whole process as it relates to the continuously evolving landscape of international migration, as well as the multi-stakeholder GFMD network.



### LEVINSON C. ALCANTARA

COUNTRY OF ORIGIN/  
RESIDENCE: PHILIPPINES

#### Philippine Overseas Employment Administration Director of the Marketing Branch

Levinson Alcantara is the current Director of the Marketing Branch at the Philippine Overseas Employment Administration (POEA). He serves the Philippine Department of Labor and Employment (DOLE) and the POEA since 1999. He earned an undergraduate degree in Philosophy from the University of the Philippines, Diliman and has a Master's Degree in International Relations from Waseda University Graduate School of Asia Pacific Studies, Tokyo, Japan. His office is involved in the technical reviews as well as development of negotiating positions and options for the Philippine government in negotiating bilateral, regional and multilateral labor agreements with known countries of destination for Filipino labor migrants. The said tasks complement his official mandate to conduct policy research, develop standards and prepare labor market information products that serve as policy and program inputs for the development of labor markets that benefit Filipino migrant workers and their foreign employers and ultimately, towards the creation of enabling work environments that protect migrant workers. Concurrent with the mandate of his office are secretariat services for technical and policymaking bodies including the Secretariat for the DOLE-Technical Working Group for BLA Review and the Overseas Seafaring Sub-Committee under the Maritime Industry Tripartite Council of the Department of Labor and Employment (DOLE).



**JESSICA LÓPEZ MEJÍA**  
COUNTRY OF ORIGIN/  
RESIDENCE: MEXICO

**Ministry of Governance,  
Migration Policy Unit**  
Director of Policy for the Protection  
and Integration of Migrants

Master's degree in Political Analysis and Media from the Monterrey Institute of Technology and Higher Studies. She attended the course of Migration and Governance at the Center for Economic Research and Teaching (2014) and the course "Gender, Migration and Development" at the Specialized Institute of Higher Education for Diplomatic Training, at the Ministry of Foreign Affairs of El Salvador (2017). She is a specialist in the Mexico–United States migratory phenomenon and she has an extensive knowledge of the binational relationship in the economic, social and political spheres. She focuses on the construction of public policies aimed at the development of skills and integration of migrants with a human rights and gender perspective. She has participated as a speaker and instructor in various forums and training programs on issues related to public migration policy, non-discrimination, vulnerability of migrants in emergencies and human rights of migrants. She is part of the Child and Migrant Women Links Network within the framework of the Regional Conference on Migration (RCM) and has participated in various analysis meetings within the RCM. She has held important positions within the Federal Public Administration as a Press Attaché at the Consulate General of Mexico in San Francisco, Deputy Director of International Information at the Ministry of Foreign Affairs, Adviser at the Ministry of Governance and currently is Director of Policy for the Protection and Integration of Migrants in the Migration Policy Unit of the Ministry of Governance.



**JUDHA NUGRAHA**  
COUNTRY OF ORIGIN/  
RESIDENCE: INDONESIA

**Ministry of Foreign Affairs  
of the Republic of Indonesia,  
Directorate for Protection of Indonesian  
Nationals and Legal Entities**  
Deputy Director for Institutions  
and Protection Diplomacy

I am working in the Directorate for Protection of Indonesian Nationals and Legal Entities, Ministry of Foreign Affairs, Republic of Indonesia. My specific portfolios are promoting cooperation with related institutions in Indonesia as well as other countries, enhancing capacity and providing public awareness campaign in the area of protection of Indonesian nationals abroad. Protection of Indonesian nationals abroad is closely related with migration and development. Many Indonesian are working abroad for economic reasons. The situation highlights the importance of promoting safe, orderly and regular migration. Therefore, labour recruitment model; skills recognition and certification; labour case settlement mechanism; and preventing irregular migration are among my interests to be discussed during the Migration Lab Meeting. I look forward to meeting all stakeholders in the Migration Lab!



**KYERETWIE AKWASI OSEI**  
COUNTRY OF ORIGIN: GHANA  
COUNTRY OF RESIDENCE: ETHIOPIA

**African Union Commission**  
Diaspora Desk Officer –  
Americas and Caribbean

Mr. Kyeretwie Osei is the Policy Officer at the African Union Commission's Directorate of Citizens and Diaspora Organizations (CIDO); with responsibility for the Americas and the Caribbean. He also has interim responsibility for the Europe Region. His career background is in international development and project management; with expertise in the development of diaspora partnerships, design and management of diaspora-for-development (D4D) projects, and diaspora mapping. He has also advised governmental and other development partners in the areas of diaspora policy and program development. Prior to joining the African Union Commission, Mr. Osei spent 7 years with the Canadian development organization Cuso International including several years overseeing their African Diaspora Program.



**OXANA PADURARU**  
COUNTRY OF ORIGIN/RESIDENCE:  
REPUBLIC OF MOLDOVA

**Ministry of Foreign Affairs  
and European Integration**  
First Secretary

Ms Paduraru is a career diplomat within the Moldovan Foreign Service and was appointed in April 2012 as Attaché within the General Directorate for European Integration. In August 2014, Ms Paduraru was posted as Second Secretary within the Moldova Mission to the EU, in Brussels. Since August 2017, she is back from Brussels and she is working as First Secretary within the General Directorate for European Integration, Ministry for Foreign Affairs and European Integration of the Republic of Moldova. She is currently a Fletcher Student at the GMAP Program. Oxana Paduraru has been part of the monitoring and coordination process of the implementation of the EU-Moldova Mobility Partnership and EU-Moldova Visa Liberalisation Dialogue.



**JULIAN PFÄFFLIN**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

**Federal Ministry for Economic  
Cooperation and Development**  
Senior Policy Officer in the Division  
on Policy Issues of Displacement  
and Migration

Julian Pfäfflin is Senior Policy Officer at the German Federal Ministry for Economic Cooperation and Development, Division 320 – Policy Issues of Displacement and Migration. In his current position he is in charge of multilateral aspects of international migration and development, including the German Chairmanship of the GFMD, relations with IOM and ICMPD. He is also managing the Ministry's input to the interministerial working group on policy coherence in international migration. His previous positions included Desk Officer for Pakistan and focal point for displacement and migration in the subdivision Asia of the Ministry. Before that he was in charge of the Second Committee of the United Nations General Assembly and was delegate to the UNDP and UNV Executive Boards. Julian Pfäfflin started his career in public service in the German Federal Foreign Office, working in the United Nations Division, being focal point for budgetary and administrative issues (Fifth Committee) of the UN-General Assembly. He holds a Master's Degree in EU-International Relations and Diplomacy Studies of the College of Europe.



**MARKUS REISLE**  
COUNTRY OF ORIGIN/  
RESIDENCE: SWITZERLAND

**Swiss Agency for Development  
and Cooperation**  
Head of Division, Global Program  
Migration and Development

Born 1961 in Biel, Switzerland. He has a Master Degree in Anthropology and History of Art at the University of Freiburg in Uechtland, Switzerland. For 14 years he worked for the Swiss Red Cross, occupying different management functions in the field of migration (assistance, integration, return, European cooperation, population movement). Since 2003 he is working for the Swiss Agency for Development and Cooperation (SDC) in the Federal Department of Foreign Affairs. Until 2007 as senior advisor on migration at the headquarter in Bern, from 2007 until 2011 as deputy country director in the Swiss Cooperation Office in Kigali, Rwanda, since 2011 as migration and development expert and since 2013 as head of the Global Program Migration and Development at the headquarter in Bern. He is married and has two adult children.



### HAMID ROCHDI

COUNTRY OF ORIGIN: MOROCCO

COUNTRY OF RESIDENCE: GERMANY

#### German–Moroccan Competence Network

Leader of the working group on  
migration and integration

Mr. Hamid Rochdi was born and raised in Casablanca, Morocco. He studied German studies with two minors in Romance and Arabic studies at the University Mohamed V in Rabat. He continued his German and linguistic studies at the University Mainz. He focused on translation studies and gained a diploma in linguistics. Mr. Rochdi continued his studies in German studies and linguistics at the Free University of Berlin and has been engaged in various initiatives in the field of migration. Since three years, he is the working group head of the German-Moroccan Competence Network (DMK).



### FREESCA SYAFITRI

COUNTRY OF ORIGIN/

RESIDENCE: INDONESIA

#### The House of Representative of the Republic of Indonesia Expert Staff on State Budget

My name is Freesca Syafitri. I was born in West Sumatra, Indonesia, then moved and grew up in Yogyakarta, a new home with new language and culture. That was my first experience related to migration with its challenges and opportunities. After I finished first study in Indonesia, I did the internship in the Netherlands, studied economics and then continued master degree in regional management in Germany. Currently I am working as an Expert Staff in the Budget Committee of Indonesian Parliament and as General Secretary of Indonesian-Morocco Business Council since this year. As Returning Expert, supported by CIM in 2009, I began to share my knowledge in parliament. Throughout my assignment at Parliament, I joined the Managing Global Governance Course from GIZ from July – December 2012 in Bonn and became OECD Advisor for Indonesia from 2013 – 2016. As high-qualified migrant, I have seen the different perspective among the countries I have lived and diverse working environments. It is difficult to change the given culture and the behavior of the people, but we should accept it as challenge and potential. Therefore, I believe understanding the impact of migration is important particularly in my country since most societies are still debating on this issue. The migration policy will of course, vary from country to country, however the fundamental question is how to maximize the benefits of migration for the development of its nation, host countries and the migrants themselves.



**STEVE TCHOUMBA**  
COUNTRY OF ORIGIN/  
RESIDENCE: CAMEROON

**ActivSpaces Association**  
Business Development Manager  
and Hub Manager

Steve Tchoumba is currently Business development Manager and Hub Manager for ActivSpaces (African Center for Technology, Innovation and Ventures Spaces) Douala. He is responsible for entrepreneurs into the space and for creating and implementing incubation and acceleration programs. He is also responsible for collaborations with other African hubs including CTIC Dakar on the World Bank's Jambar Tech Lab project. His current position at ActivSpaces allows him to interact with entrepreneurs from around the African continent. For the most part people looking for ways to improve the quality of live for themselves and others. A vocation that has sometime brought some to migrate to other countries in search of better markets, test solutions with other African countries and validate their concepts. This can some time prove to be difficult even among African countries due to the lack of integration and free movement of people. He is interested in sharing experience and learning from others in the field of migration in other countries.



**CELESTE UGOCHUKWU**  
COUNTRY OF ORIGIN: NIGERIA  
COUNTRY OF RESIDENCE: SWITZERLAND

**African Foundation for Migration  
and Development**  
Executive Director

Mr Ugochukwu studied Philosophy and Sociology at the University of Ibadan, Nigeria and Law at the University of Fribourg, Switzerland. He worked at different Law firms in Geneva (Python Schifferli, Peter & Associés) and in Biel (Suter & Partner), then at the Juvenile court in Biel. He is currently a legal counselor in migration law and consultant in African investment, migration and development. He led different integration, migration and development projects in his capacity as: President, African Diaspora Council of Switzerland and Coordinator of the International Decade for People of African Descent in Switzerland. Director, African Foundation for Migration and Development. Member, Swiss Federal Commission against Racism. Member, African Union Diaspora Expert Support Group (African Institute of Remittances). Member, United Nations Selection Committee on Global Compact.



**SOPHIA WIRSCHING**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

**Brot für die Welt**  
Policy Advisor Migration

Sophia, grew up near Frankfurt and now lives in Berlin, studied Political Sciences, Sociology and History of Economics and received a Master of Art degree of the Ludwigs Maximilians University in Munich in 2005. She joined the German protestant development service Bread for the World in 2006 after having spent some time in Argentina with a non-governmental organization denouncing the crimes committed by the military junta in the 1980s. There she first became familiar with human rights work. Now, in her job she engages against human rights violations against migrants and refugees, which are often closely linked to discriminatory laws and practice, and to deep-seated attitudes of prejudice and xenophobia against migrants. Currently, she focuses on the options of a protection regime for climate change induced migrants and displaced persons as well as on rights and development-threatening externalization policies and practices, which implicate the international legal responsibility of states pursuing them. Together with NGO networks and alliances she aims to highlight the importance of human rights in migration governance approaches.

## THE SECTOR PROJECT MIGRATION AND DEVELOPMENT

The GIZ Sector Project Migration and Development has been commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) to develop concepts, tools and strategies to better harness the potentials of migration for sustainable development and to reduce its risks. The Sector Project has the role of pioneering migration and development approaches in the German development cooperation context and providing advisory services to the BMZ.

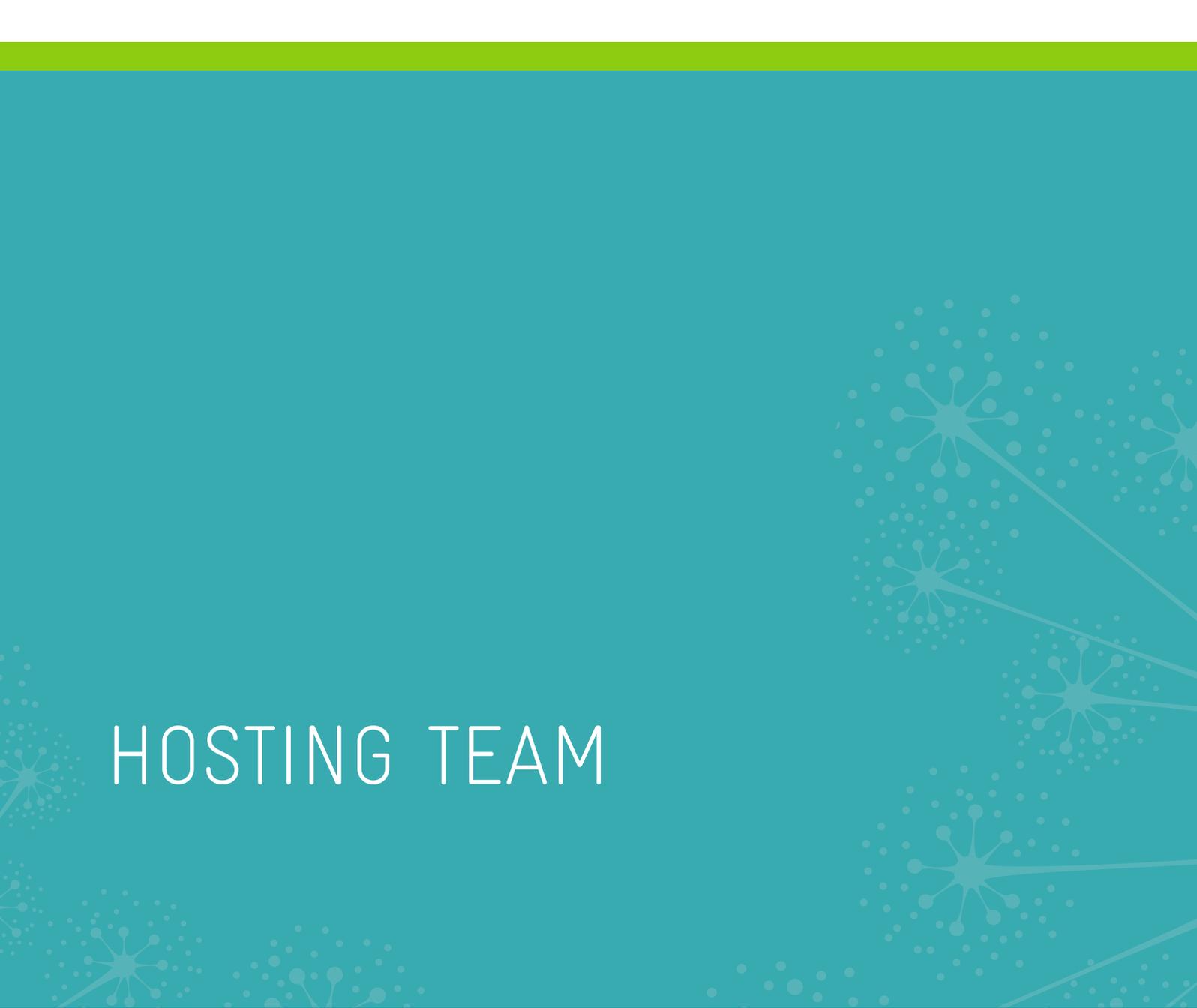
The GIZ Sector Project Migration and Development's thematic focus includes issues such as diaspora cooperation, private sector development, migration governance, remittances, integration, re-integration and return as well development-oriented labor mobility. Its diaspora activities aim to foster cooperation between governments and diaspora groups. Hence, the GIZ Sector Project supports the involvement of migrant organizations in global processes in the field of migration and development, specifically in the Global Forum on Migration and Development (GFMD). In all its areas of action the Sector Project follows the so-called triple-win approach, aiming to enhance all phases of the migration cycle so that countries of origin, countries of destination and migrants themselves can benefit from migration.

[www.giz.de/migration](http://www.giz.de/migration)

## THE GLOBAL LEADERSHIP ACADEMY

Worldwide, leaders and change agents face increasingly complex and dynamic challenges. At the same time, the vast majority of leadership development measures focusing on individuals have little impact at an organisational level and are limited to training courses and conferences. This is where the Global Leadership Academy comes in. The Global Leadership Academy addresses global issues and works with its international partners to provide reflective dialogue spaces fostering leadership and innovation. Based on new perspectives and insights, leaders and change agents from the fields of policy-making, business, academia and civil society develop innovative approaches and solutions to problems in their areas of influence.

The Global Leadership Academy, funded by the German Federal Ministry for Economic Cooperation and Development (BMZ), is a central component in GIZ's range of services for international human capacity development. [www.we-do-change.org](http://www.we-do-change.org)



# HOSTING TEAM



**CLAUDIA APEL**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

**GIZ Global Leadership Academy**

Role in the Migration Laboratory:

**METHODOLOGY AND FACILITATION**

At GIZ's Global Leadership Academy, Claudia is responsible for the conceptualization, management and facilitation of international dialogue, innovation and leadership programmes focusing on complex social challenges. Her passion is to continuously learn about the different means and circumstances that enable people to bridge divides of "us" and "them", and to harness the inherent power that lies in differences and diversity. Being convinced that humans carry within themselves all the capacities needed for a respectful and meaningful way of living together, Claudia understands the Global Leadership Academy's programmes as a great way of exploring what it can look and feel like to take on new ways of thinking, communicating and acting – in order to bring forward more impactful formats for international cooperation, and ultimately a world that works for all. A psychologist by education, Claudia brings to her work the expertise from both of her Master's degrees in Neuroscience and Organisational Psychology from Freie Universität Berlin and Université de Fribourg (Switzerland). She has published on the impact evaluation of human capacity development interventions and is a trainer for Nonviolent Communication. Additionally, she is pursuing training in Process Work and Deep Democracy.



**JANE BALL**  
COUNTRY OF ORIGIN/  
RESIDENCE: UNITED KINGDOM

**Dialogue Associates**

Role in the Migration Laboratory:

**METHODOLOGY AND FACILITATION**

My name is Jane Ball. I live in the heart of England and work internationally as a Professional Dialogue practitioner. I join the Migration Laboratory with my business partner Peter Garrett to add our expertise in Dialogue to the process. I have been working professionally with Dialogue and in partnership with Peter since 1999. During this time we have worked in multi-national corporations, small and medium sized commercial businesses, government departments, public services (extensively in the criminal justice system in the United Kingdom and USA) and with the not-for profit sector; and in many roles including consultant, facilitator, coach, interventionist and convenor. The same principles and practices of Dialogue are applicable right across this range of situations. The focus of Professional Dialogue is bringing about sustainable change that makes sense to everyone who is affected. To do that you need to be able to bring the right people together, enable them to talk and think together well and work out what will make a significant and sustainable difference. The skills and patterns that Peter and I use have been developed from our own first-hand experience of what works and what does not work to achieve this. Academically I have a Bachelor's Degree in Philosophy, Politics and Economics from Oxford University and a Masters Degree in Criminology from the University of Edinburgh. In my early career I worked in a number of social work and community development roles. I am a Director of Dialogue Associates and a Director of the Academy of Professional Dialogue.



**PETER BONIN**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

### GIZ Sector Project Migration and Development

Role in the Migration Laboratory:

#### CO-CONVENOR

On behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ), the Sector Project develops concepts and instruments to harness the potentials of migration for sustainable development and to reduce its risks. Peter Bonin has been an active participant in the major global governance processes in the field of migration during the last years. In his position he has actively been involved in the 2013 High Level Dialogue on International Migration as well as all GFMD-summits of the past years. Before taking over the responsibility for the project, Mr. Bonin throughout the last 10 years fulfilled several assignments in several regions and topics for GIZ: In Eastern Europe, the Caucasus, Central Asia and Turkey he was responsible for projects financed by other clients and donors, such as the European Commission and Swiss Development Cooperation (SDC), but also the private sector. All missions were related to EU-approximation and sustainable economic- and regional development as well as preparation for the EU Structural Instruments. From 2008 to 2011 Mr. Bonin established on behalf of BMZ the Open Regional Fund for Southeast Europe and lastly was responsible for the GIZ country office in Montenegro.



**PETER GARRETT**  
COUNTRY OF ORIGIN/  
RESIDENCE: UNITED KINGDOM

### Dialogue Associates

Role in the Migration Laboratory:

#### METHODOLOGY AND FACILITATION

My work is Professional Dialogue, and I use Dialogue in all my work as a consultant, an executive coach, a facilitator, an intervener in stuck situations and a convenor in open systems. It is a field that I have pioneered and developed over the past 30 years, much of it with my business partner Jane Ball. During that time we have been working in small and medium-sized commercial businesses, as well as extensively in multi-nationals; in individual prisons and probation units; for various state-wide correctional systems in the US; and also for one national crime prevention initiative in the West Indies. We have worked for a range of government agencies, local and national, and with a third world development project on the ground in India. This is our first experience of working in the field of migration, and I am delighted to be bringing our skills and experience into this enormous social challenge. With Dialogue our interest is to help people to engage well with one another, and to respect each other's understanding and perspective so that there can be shared learning about a common problem. Dialogic skills are particularly important when the issue under consideration is complex and involves many stake-holders, as is the case with migration. It is important to hear first-hand experiences from different perspectives as well as being informed by research data. Then by understanding the structure and nature of the dynamic situation we can determine where to intervene most effectively. That is what we hope to discover together with you on the Migration Laboratory meetings.



**WIEBKE KOENIG**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

### GIZ Global Leadership Academy

Role in the Migration Laboratory:

CO-CONVENOR

Wiebke is convinced that social transformation will only take place if we offer spaces where people can meet, get to know each other, share and understand their perspectives and finally shape common goals. At the core of her interest is the quest to contribute to an improved international understanding. Her main current objective is therefore to support the establishment of international multistakeholder dialogue processes as central elements of international development cooperation. Wiebke currently serves as Head of the Global Leadership Academy, an international program commissioned by the Federal Ministry for Economic Cooperation and Development and implemented within the framework of the GIZ GmbH. Previous positions included Head of GIZ Corporate Communication Office Berlin, Head of GIZ Liaison Office to the Federal Ministry of Education and Research and a Senior Advisor for East Asia. She holds a Master of Science in Political Science and East Asian Studies and a PhD in Sociology.



**CAMILLA LOVREK**  
COUNTRY OF ORIGIN: AUSTRIA  
COUNTRY OF RESIDENCE: GERMANY

### GIZ Sector Project Migration and Development

Role in the Migration Laboratory:

SUPPORT, TRANSLATION  
AND DOCUMENTATION

Currently, I am doing a Professional Year at the GIZ Sector Project Migration and Development, as part of my Public Policy Master Programme at the Hertie School of Governance. Since my Bachelor studies in International Development at the University of Vienna and the Hebrew University of Jerusalem, I have been dealing with migration and flight related topics. In this context, I interned at Amnesty International, Human Rights Watch and IOM in Austria, Israel and Germany. Additionally, I gained experience in the field of development cooperation through an internship at Grameen Bank in Bangladesh and through working with an Austrian NGO in Bolivia. This experience has inspired me to study and work on the promotion of good and feasible policy for both refugees, migrants and governments, specifically on migration oriented development policies. In this vein, in the frame of the Migration Laboratory I look forward to deepen my knowledge of public policy challenges in this realm and to document the development of forward looking ideas and thinking.



**ASTRID NIEHAUS**  
COUNTRY OF ORIGIN/  
RESIDENCE: GERMANY

### GIZ Global Leadership Academy

Role in the Migration Laboratory:

#### EVENT MANAGEMENT

Astrid started working for the GIZ in 1993. Since then she has worked in various divisions on a wide range of topics: promotion of the public private sector, human trafficking, poverty reduction, gender and human resources. She joined the Global Leadership Academy in 2017 and is in charge of the event management. Mainly she is organizing the different leadership workshops all over the world including travel management for the participants and the required logistics on site such as hotel and venue communication. In her work she needs to keep up a good network to the participants as well as to the GIZ country offices, hotels and partners. Because of her long employment with GIZ and former GTZ she has worked, met and connected with different people in all areas across the globe and therefore strengthened her intercultural competence and personal international network. Astrid holds a diploma in English and Business Administration.



**MAKSIM ROSKIN**  
COUNTRY OF ORIGIN: BELARUS  
COUNTRY OF RESIDENCE: GERMANY

### GIZ Sector Project Migration and Development

Role in the Migration Laboratory:

#### PROJECT MANAGER

Together with my colleagues from the GIZ Global Leadership Academy, I am the co-convenor of the Migration Laboratory. I am working as GIZ advisor at the interface of migration and development. In this capacity, I am following national, regional and global decision-making processes, including the Global Forum on Migration and Development (GFMD). I am providing policy recommendations to the Federal Ministry for Economic Cooperation and Development (BMZ) advocating on behalf of development-oriented migration policies. With an academic background in EU politics and International Relations, I have been working on migration issues in Mexico, Brussels and Germany for a couple of years. Born and raised in Belarus and Germany, migration is an integral part of my identity. Migration as a phenomenon is not new; it is as old as humanity. Whether migration can be beneficial for all actors involved (country of origin and destination as well as migrants themselves), depends on the policy choices taken by the relevant stakeholders. By bringing together the relevant people in the framework of the Migration Lab, I hope to create a safe space for a constructive dialogue on the pressing issues in the context of migration and development.



# GLOBAL FORUM ON MIGRATION AND DEVELOPMENT

The Global Forum on Migration and Development (GFMD) is an initiative of the United Nations Member States to address the migration and development interconnections in practical and action-oriented ways. It is an informal, non-binding, voluntary and government-led process that marks the culmination of more than a decade of international dialogue on the growing importance of the linkages between migration and development. In view of the societal implications of these issues, civil society representatives and private sector actors have also been involved in this process.

The five major objectives of the GFMD are, first, to provide a venue for policy-makers and high-level policy practitioners to informally discuss relevant policies and practical challenges and opportunities of the migration-development nexus, and engage with other stakeholders, including non-

governmental organizations, experts and migrant organizations to foster practical and action-oriented outcomes at national, bilateral and international level. Second, to exchange good practices and experiences, which can be duplicated or adapted in other circumstances, in order to maximize the development benefits of migration and migration flows. Third, to identify information, policy and institutional gaps necessary to foster synergies and greater policy coherence at national, regional and international levels between the migration and development policy areas. Fourth, to establish partnerships and cooperation between countries, and between countries and other stakeholders, such as international organizations, diaspora, migrants, academia etc., on migration and development. Fifth, to structure international priorities and agenda on migration and development.



More information on the GFMD  
can be found at [www.gfmd.org](http://www.gfmd.org)





A Leadership and Innovation Lab within the framework of the GFMD and on behalf of the Federal Government of Germany as Co-Chair of the 2017-18 GFMD, implemented by the Global Leadership Academy and the Sector Project Migration and Development of German Development Cooperation (GIZ).

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